

The Florida

Board of Nursing

Meeting Minutes

December 5-7, 2012
Hyatt Regency-Sarasota
1000 Boulevard of the Arts
Sarasota, FL 34236



Ann-Lynn Denker, PhD, ARNP
Chair

Lavigne A Kirkpatrick, RN
Vice Chair

Joe Baker, Jr.
Executive Director

CNA Disciplinary Hearings

Call to Order

The meeting was called to order on Thursday, December 6th at 8:36 a.m. by Dr. Denker, Chair.

Roll call

Present: Dr. Ann-Lynn Denker, Dr. Jessie Colin, Barbara Kemp, Dr. Sandra Walker, Mr. Leonard Connors, Ms. Cathy Gordon, Ms. Lavigne Ann Kirkpatrick
Absent: Dr. Linda Horton- Excused, Dr. Jody Newman-Excused
Staff: Mr. Joe Baker, Jr.; Mr. William Spooner; Ms. Sherri Sutton- Johnson; Ms. Linda Deterding, Ms. Elisa Floyd, Ms. Melodie Moore
OAG: Ms. Rachel Clark, Esq.; Ms. Michelle Bass; Ms. Lee Ann Gustafson (9:45 a.m.)
Prosecution Services Unit: Mr. William Miller, Esq.; Ms. Casey Cowan, Esq.; Ms. Jodi-Ann Johnson, Esq.; Ms. Christa Peace
IPN: Ms. Vickie Fitzpatrick and Ms. Linda Smith

Board members, board staff, Attorney General's Office Staff, and Prosecutions Service Unit Staff made introductions. The Chair introduced the Security Officer, Mr. Larkin and then led the Board in the Pledge of Allegiance. Dr. Denker welcomed the schools in attendance. She then spoke about the procedures for respondents coming before the Board and about proper decorum for the meeting. She asked those who had cell phones to turn them off or to silent. She reminded everyone that this meeting was being recorded and provided information on where the restrooms were located.

A. CNA Reinstatements and Compliance Issues

B. CNA Settlement Agreements

• **Recused Members: Claydell Horne and Linda Horton-**

1. Stanley, Chakera O., CNA 59453 Case #2012-05277 File #325352- A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.
1. Everett, Marcus K., CNA 209726 Case #2011-14991 File #489323- This case was pulled by PSU.
2. Brooks, Angela D., CNA 146045 Case #2011-19825 File #417136- This case was pulled by PSU.

• **Recused Members: Lavigne Kirkpatrick and Maria Kolb**

4. Denica, Billy, CNA 21497 Case #2012-09428 File #264052- A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.

• **Recused Members: John McDonough and Barbara Kemp**

5. Martin, Kamala L., CNA 86519 Case #2012-08925 File #168432- A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.
6. Atkinson, Jacqueline S., CNA 214314 Case#2012-04670 File #505822- A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.

• **Recused Members: Lavigne Kirkpatrick, Barbara Kemp and Mary K. Habgood**

7. Ibeagwa, Jovita Chidinma, CNA 40665 Case #2010-13893 File #380666- A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.

C. CNA Informal Hearings

If the Respondent was present the board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and that an informal hearing was requested. 3). The Department asks that you adopt the findings of fact as set forth in the Administrative Complaint. 4). The Department asks that you adopt the conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

If the Respondent was not present, the board, as appropriate, accepted unanimously the following motion: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and that an informal hearing was requested. 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

• **Recused Members: Lavigne Kirkpatrick and Maria Kolb**

1. Fulton, Matthew W., CNA 151184 Case #2012-08279 File #423128- Present and sworn in. A motion was made to impose costs in the amount \$1211.94, a V6B and CEs in Ethics and Critical Thinking by Colin. The motion was seconded and passed with Connors in opposition.

• **Recused Members: Claydell Horne and Linda Horton**

2. Williams, Paulette Denise, CNA 64081 Case #2012-10870 File #381835- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

3. Watson, Jenna Z., CNA 183601 Case#2011-17569 File #446089- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

D. CNA Voluntary Relinquishments

• **No Recused Members:** A motion was made to accept the Voluntary Relinquishments listed below by Colin. The motion was seconded and passed unanimously.

1. McQueen, Deborah, CNA 99696 Case#2012-04170 File #148448-

2. Guerrier, Vilmane, CNA 230489 Case#2012-09294 File #540355-

• **Recused Members:** Claydell Horne and Linda Horton

3. Ryal, Lisa M., CNA 208962 Case#2011-16939 File #509358- A motion was made to accept the Voluntary Relinquishments by Colin. The motion was seconded and passed unanimously.

• **Recused Members: John McDonough and Barbara**

4. Smith, Sophia M., CNA 31240 Case#2012-08492 File #265122- Kemp -A motion was made to accept the Voluntary Relinquishment by Colin. The motion was seconded and passed unanimously.

• **Recused Members: Barbara Kemp and Mary K. Habgood-**

5. Fairley, Jacarra R., CNA 247701 Case #2011-18506 File #539884- A motion was made to accept the Voluntary

Relinquishment by Colin. The motion was seconded and passed unanimously.

E. CNA Informal Waivers

• **Recused Members: Barbara Kemp and Nancy Breen**

1. Thomas, Phillippe D., CNA 93813 Case#2011-08691 File#310026- A motion was made to impose costs and a V6B by Colin. The motion was seconded and passed unanimously.

• **Recused Members: Claydell Horne and Linda Horton**

2. Pugh, Katherine L., CNA 130032 Case#2011-00520 File #120507- A motion was made to impose costs and a suspension until respondent makes good on the payment by Colin. The motion was seconded and passed unanimously.

3. Reed, Bushay S., CNA 201532 Case#2012-07223 File #493246- A motion was made to accept the voluntary relinquishment by Colin. The motion was seconded and passed unanimously.

4. Rider, Shamra E., CNA 195966 Case #2012-01825 File #492454- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

5. Coffman, Robert W, CNA 218606 Case#2012-10091 File#515696- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

• **Recused Members: Mary K. Habgood and Barbara Kemp**

6. McMillian, Angela, CNA 213018 Case#2011-10294 File #498408- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

• **Recused Members: Maria Kolb and Lavigne Kirkpatrick**

7. McGee, Fannie, CNA 259095 Case#2012-07499 File #582787- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

F. CNA Other Items for Discussion

• **Request to Vacate**

1. Cooper, Teaquila; 4401/483693- A motion was made to vacate the previous final order by Colin. The motion was seconded and passed unanimously.

2. Pearsell-Clarke, Melissa Mae; 4401/82313 (paper addendum) - Present and sworn in. A motion was made to vacate the previous final order by Kemp. The motion was seconded and passed unanimously.

Nursing Disciplinary Hearings

G. RN, LPN, ARNP Voluntary Relinquishments

No Recused Members: A motion was made to accept the following voluntary relinquishments by Colin. Motion was seconded and passed unanimously.

1. Doran, Linda Christina, RN 3106662 Case#2012-11257 File #175396
2. Aubuchon, Nannette Maria, RN 2105982 Case#2012-08920 File #96547
3. Matz, Cherry Elizabeth, RN 3394972 Case#2012-12356 File #205163
4. Corbitt, Dawn Marie, RN 3200952 Case#2012-11982 File #185150
5. Weber, George A., R.N. 9280486 Case#2012-12400 File #379376
6. Biver, Lori Ann, LPN 766971 Case#2012-06527 File #16890
7. Ricci, Laurel E. Blackwood, LPN 815921 Case #2012-06452 File #20299
8. Feldberg, Michelle Joy, LPN 5148729 Case#2012-03874 File #92679
9. Ziegler, Carl Paul, LPN 5201449 Case#2012-11274 File #149609
10. Kough, Lori Ann, LPN 1232761 Case #2012-07778 File#60832
11. Robert, Patrick Michael, RN 9319340 Case#2012-14435 File #420002

Recused Members: Lavigne Kirkpatrick and Stephen Bowen- A motion was made to accept the following voluntary relinquishment by Colin. The motion was seconded and passed unanimously.

12. Kough, Lori Ann, LPN 1232761 Case #2011-16061 File #60832

Recused Members: Claydell Horne and Linda Horton- A motion was made to accept the following voluntary relinquishments by Colin. The motion was seconded and passed unanimously.

13. Clements, Victoria Clare, RN 9192743 Case #2012-08729 File #279825
14. Campbell, John Lee, RN 3380632 Case#2011-15452 File #203665

Recused Members: Maria Kolb and Lavigne Kirkpatrick- A motion was made to accept the following voluntary relinquishments by Colin. The motion was seconded and passed unanimously.

15. Barden, Brenda C., RN 2885002 Case #2012-06629 File #152474
16. Kough, Lori Ann, LPN 1232761 Case #2012-07786 File #60832

Recused Members: Lavigne Kirkpatrick and Barbara Kemp- A motion was made to accept the following voluntary relinquishments by Colin. The motion was seconded and passed unanimously.

17. Kelso, Theresa, ARNP 3010022 Case#2012-09642 File #165394
18. Melton, Melody A., LPN 1305141 Case#2012-05793 File #68261

Recused Members: Barbara Kemp Mary Jane Herrera- A motion was made to accept the following voluntary relinquishments by Colin. The motion was seconded and passed unanimously.

19. Campbell, Kim Marie, RN 9321268 Case #2012-08373 File #405626

20. Malone, Elisabeth Grace, RN 2145412 Case#2012-09357 File #100739

Recused Members: Mary Jane Herrera and Lavigne Kirkpatrick- A motion was made to accept the following voluntary relinquishment by Colin. The motion was seconded and passed unanimously.

21. Jacobsen, Linda Crystal, RN 9287647 Case#2012-12780 File #384839

• **Other**

- Practice Issues- None
- Advanced Practice Issues- None

• **Protocols**

A motion was made by Colin to accept the protocols listed below. The motion was seconded and passed unanimously.

1. Alce, Marise; ARNP 2175512
2. Bryan, James; ARNP 1866152
3. Cabrera, Jessica; ARNP 9217882
4. Childs, Hanna; ARNP 9253191
5. Corrao, Maria; ARNP 9338815
6. Covey, Sally; ARNP 2901052
7. Doyle, Colin; ARNP 9181524
8. Fotiadis, Lilly; ARNP 9237126
9. Fusco, Stephanie; ARNP 9265556
10. Glidden, Deborah; ARNP 9187020
11. Grant, Natalie; ARNP 2620342
12. Granthon, Justina; ARNP 3186272
13. Hart, Sharon; ARNP 3097622
14. Mabe, Tina; ARNP 3198692
15. McFetridge, Keltie; ARNP 9234193
16. McNamee, Joyce; ARNP 9169110
17. Meliza, Sarah; ARNP 9248676
18. Navarro, Maximo; ARNP 3103392
19. Perry, Susan; ARNP 2136162
20. Rohan, Lindsay; ARNP 9265527
21. Schardt, Mitzi; ARNP 9168446
22. Tapper, Ada; ARNP 9197351
23. Thorne-Picard, Anne; ARNP 9197342
24. Villacreses, Andres; ARNP 9276156
25. Young, Carrie; ARNP 3298642

• **Special Education Issues- None**

• **Legislative Issues**

1. Correspondence re: Section 464.019(1)(f), FS- Dr. Colin spoke about the discussion that was held in the Education Committee on Wednesday regarding this issue. She spoke about the Board not having the authority to regulate hospitals and their policies on clinical space. Discussion ensued. Mr. Connors made a motion that the Board appoint a sub-committee for further discussion on the issue. There was no second. Discussion ensued. Dr. Denker suggested bringing the concerns to the QUIN Council. A motion was made by Dr. Colin to have the Chair write a letter to the QUIN Council and the Florida Coalition about this issue. The motion was seconded and passed unanimously.
2. FMA Scope of Practice Task Force Recommendations- Mr. Baker discussed the Task Force Recommendations and indicated that #4 would be of interest of the Board. Dr. Denker discussed the issue.

- Rules Report

1. November 2012 - Nursing Rules Report- Ms. Gustafson spoke about the rules in process. She stated that all the rules that were in process have now been adopted with the exception of the Conscious Sedation Rule. She stated that she has filed an appeal to the court's decision on the Conscious Sedation Rule. Discussion ensued.
2. November 2012 - C.N.A. Rules Report- Ms. Clark informed that all the rules that were in process have been adopted.

- Approval of Minutes

- **Previous Board Meeting Minutes**

1. October 2012 Credentials Committee Minutes- A motion was made by Kemp to approve the minutes. The motion was seconded and passed unanimously.
2. October 2012 Education Committee Minutes- A motion was made by Kemp to approve the minutes. The motion was seconded and passed unanimously.
3. October 2012 Full Board Minutes- A motion was made by Colin to approve the minutes. The motion was seconded and passed unanimously.

- Current Meeting CNA Council Recommendations- A motion was made by Kemp to approve the minutes. The motion was seconded and passed unanimously.

- Current Meeting Credentials Committee Recommendations- A motion was made by Kemp to approve the minutes. The motion was seconded and passed unanimously.

- Current Meeting Education Committee Recommendations- A motion was made by Colin to approve the minutes. The motion was seconded and passed unanimously.

Dr. Colin discussed about the C.N.A. testing discussion that occurred in Education Committee.

The Board recessed at 10:15 a.m.

The Board meeting reconvened at 1:00 p.m.

The Chair welcomed the schools in attendance. She also reminded the audience about cell phones being silenced and proper decorum for the meeting.

H. RN, LPN, ARNP Petitions for Hearing/Modification

I. RN, LPN, ARNP Recommend Orders

- A. Licensure- None
- B. Exemption- None
- C. Discipline

- **Recused Members: Barbara Kemp and Nancy Breen**

1. Fisher, Angela Christine AKA Kramer, Angela Christine, RN 9190652 Case #2009-24019- Attorneys Cynthia Mikos and Anna Small were present to represent Ms. Fisher. A motion was made to reject the first exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the second exception

by Colin. The motion was seconded and passed unanimously. A motion was made to reject the third exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the fourth exception by Colin. The motion was seconded and passed unanimously. A motion was made to approve the exception to the fifth paragraph (deleting footnote 9 in the recommended order) exception by Kirkpatrick. The motion was seconded and passed with Connors in opposition. A motion was made to reject exception number 6 by Denker. The motion was seconded and passed unanimously. A motion was made to reject the seventh exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the eighth exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the ninth exception by Colin. Motion was seconded and passed unanimously. A motion was made to reject the tenth (footnote 11) exception by Colin. The motion was seconded and passed unanimously. A motion was made to reconsider fifth exception by Connors. The motion was seconded and passed unanimously. A motion was made to reject the fifth exception by Connors. The motion was seconded and passed unanimously. A motion was made to approve the eleventh exception by Colin. The motion was seconded and passed with Connors in opposition. A motion was made to reject the twelfth exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the thirteenth exception by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to reject the fourteenth exception by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to reject the fifteenth exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the sixteenth exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the eighteenth exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject exception nineteen by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to reject exception twenty by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to accept the twenty-first exception by Colin. The motion was seconded and passed unanimously.

Exceptions to Conclusions of Law: A motion was made to reject the exception to paragraph 73 of the recommended order addressing misappropriation by Colin. The motion was seconded and passed unanimously. A motion was made to approve the exception in paragraph 74 referring to theft by Colin. The motion was seconded and passed with Connors and Kirkpatrick in opposition. A motion was made to accept the exception in paragraph 76 by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to reject the exception addressing paragraph 77 by Colin. The motion was seconded and passed unanimously. A motion was made to reject the twenty-sixth exception by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to reject the twenty-seven exception by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to reject the twenty-eighth exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the twenty-ninth exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the thirtieth exception by Colin. The motion was seconded and passed unanimously. A motion was made to reject the thirty-first exception by Kirkpatrick. The motion was seconded and passed unanimously.

A motion was made to accept the facts as amended by the two exceptions that were accepted by the Board by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to accept the conclusions of law with the exception of paragraph 74 by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to adopt the recommendations by Kirkpatrick. The motion was seconded and passed unanimously. A motion was made to impose a reprimand, a \$500.00 fine, and costs by Colin. The motion was seconded and passed with Connors and Kirkpatrick in opposition. A motion was made to send the motion for costs to the Division of Administrative Hearings by Denker. The motion was seconded and passed unanimously.

J. RN, LPN, ARNP Reinstatements and Compliance Issues

1. Lewis, Dina Safiya; 2011-05638; LPN 5179892; File #127085- Present and sworn in. A motion was made to lift the suspension, reinstate the license, and consider this the personal appearance by Kemp. The motion was seconded and passed unanimously.
2. Spangler, Dennis Albert; 2004-32596; RN 2907912; File # 154847- Present and sworn in. A motion was made to reinstate with a V6A by Kemp. The motion was seconded and passed unanimously.

3. Crum, Nancy; 2011-10222; LPN 5188011; File #137049- Present and sworn in with Attorney Dana Moss. A motion was made to remove the suspension and place on probation for 1 year with standard terms by Kemp. The motion was seconded and passed with Connors in opposition.

4. Butters, Patricia E.; 2005-55345; RN 1878222; File # 73836- A motion was made to remove the direct supervision by Kemp. The motion was seconded and passed unanimously.

5. Bruus, Ann Elizabeth Ledbe; 2010-22942; RN 2509992; File # 113800- Present and sworn in. A motion was made to reinstate with a V6A by Kemp. The motion was seconded and passed unanimously.

6. Demarzo-Goodgame; Charles; 2011-14143; RN 9287518; File # 387005- Present and sworn in. A motion was made to reinstate with a V6A by Kemp. The motion was seconded and passed unanimously.

K. RN, LPN, ARNP Informal Hearings

Recused Members: Barbara Kemp and Lavigne Kirkpatrick

1. Joiner, Marcie Ann, LPN 5200989 Case#2012-09618 File #151751- Present and sworn in. A motion was made to impose costs in the amount of \$132.52, a \$200.00 fine and CEs in legal aspects and ethics by Colin. The motion was seconded and passed unanimously.

2. Miller, Melanie Anne, RN 9265023 Case#2011-19132 File #361100- Present and sworn in with Attorney Cynthia Mikos. A motion was made to impose costs, a \$250 fine, probation for 1 year with standard terms and direct supervision and a CE in critical thinking by Connors. There was no second. Discussion ensued. A motion was made for costs, a \$250.00 fine, and a CE in critical thinking. The motion was seconded and passed with Connors in opposition. Staff was directed to contact AHCA in reference to this case.

3. Byerly, Katherine Jean, LPN 5183720 Case#2012-08733 File #131724- Present and sworn in. A motion was made to impose costs and a V6A by Colin. The motion was seconded and passed unanimously.

Recused Members: Nancy Breen and Barbara Kemp

4. Kelly, Melanie Lee, RN 9169217 Case#2012-03759 File #254599- Present with Attorney Peggy Schurfranz. A motion was made to impose costs and V6A by Kirkpatrick. The motion was seconded and passed unanimously.

5. Miloff, Paul Duane, RN 9273626 Case#2011-15729 File #371354- A motion was made to impose costs, a \$250.00 fine, and CEs in legal aspects and ethics by Colin. The motion was seconded and passed unanimously.

6. Stevens, Charlaina M., RN 9178051 Case#2011-18831 File #264830- Present and sworn in with Attorney Jan Govan. A motion was made to impose costs in the amount of \$142.23 and a V6B by Colin. The motion was seconded and passed unanimously.

Recused Members: Lavigne Kirkpatrick and Stephen Bowen

7. Pelli, Carla Jean, RN 9179718 Case#2011-19289 File #267636- A motion was made to impose costs in the amount of \$2996.64, a \$250.00 fine, a V6C- 2 years probation and CEs in medication administration and documentation (4 hours) by Colin. The motion was seconded and passed unanimously.

8. Mustafaa, Rolonda, RN 9227319 Case#2011-15339 File#320696- Present and sworn in with Attorney Evelyn Moya. A motion was made to impose a V8 by Kemp. The motion was seconded and passed unanimously.

Recused Members: Mary K. Habgood and Lavigne Kirkpatrick

9. Rivera, Jose Alberto Figueroa, RN 9249700 Case #2010-21471 File #343071- Present and sworn in with Fred Barnsdale, Father-in-law. A motion was made to reprimand, \$250.00 fine, costs in the amount of \$472.68, CEs in Legal Aspects and Ethics and an amended application by Kemp. The motion was seconded and passed with Connors in opposition.

Recused Members: Maria Kolb and Lavigne Kirkpatrick

10. White, Sylvia Lorriane Gordon, LPN 5154407 Case #2012-08674 File #98966- Present and sworn in. Susan Dorsey, the patient's mother, was present to speak to penalty. A motion was made to impose costs in the amount of \$1200.39, a \$250.00 fine, probation for 2 years with standard terms and direct supervision, CEs is Critical Thinking (4 hours), Legal Aspects and Ethics (4 hours) by Colin. The motion was seconded and passed unanimously.

11. Webb, Robin Margo, RN 2157482 Case #2012-09884 File #101992- Present and sworn in. A motion was made to impose costs in the amount of \$1166.81 and a V6B by Kemp. The motion was seconded and passed unanimously.

Recused Members: Claydell Horne and Linda Horton

12. Hampton, Joan Rene, RN 9254192 Case#2010-21087 File #349004- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

13. Bowman, Robert Dwayne, LPN 5183110 Case #2011-07393 File #131341- A motion was made to impose costs in the amount of \$977.02 and a V6A by Colin. The motion was seconded and passed unanimously.

Recused Members: Patricia Dittman and Lavigne Kirkpatrick

14. Vassor, Rose G., LPN, 5159269 Case#2011-02590 File #102075- A motion was made to impose costs in the amount of \$314.03 and a V1 by Colin. The motion was seconded and passed unanimously.

15. Portillo, Francisco L., RN 9254943 Case #2009-24628 File #324302 – This case was granted a continuance.

L. RN, LPN, ARNP Informal Hearings (Licensure)

• Licensure

1. Schaffer, Donald; 1701/444814- Present and sworn in. A motion was made to approve by Kirkpatrick. The motion was seconded and passed unanimously.

2. Acosta, Wilson; 1702/155945- Present and sworn in. A motion was made to uphold the denial of the application by Kemp. The motion was seconded and passed unanimously.

3. Morrow, Nicole; 1701/446590- Present and sworn in. Ms. Morrow requested to withdraw her application. A motion was made by Kemp to allow the applicant to withdraw her application. The motion was seconded and passed unanimously.

• Exemption

1. Barkley, Regina; 1702/104649- A motion was made to table this case by Denker. The motion was seconded and passed unanimously.

M. RN, LPN, ARNP Other Items for Board Consideration

• Request for Reconsideration

1. Becker, Sharon 1702/155260- A motion was made by Kemp to deny the request. The motion was seconded and passed unanimously.

2. Lansiquot, Beverly; 1701/446521- Present and sworn in with Attorney Dennis Gonzalez. A motion was made to approve the request. The motion was seconded and passed unanimously.

Ms. Gustafson discussed that at a previous Board Meeting that an applicant had requested to take the exam instead of the remedial course. The Board denied this request. Ms. Gustafson advised the Board that she did not believe that this was the appropriate course of action, since subsequent applicants were permitted to take the exam. A motion was made by Kirkpatrick to instruct the board staff that if that applicant still wants to take the exam to allow the applicant to do so. The motion was seconded and passed with Kemp in opposition.

The meeting recessed at 6:22 p.m.

Full Board Meeting

Call to Order

The meeting was called to order on Friday, December 7, 2012 at 8:31 am by the Chair, Dr. Ann-Lynn Denker.

Roll call

Present: Ms. Cathy Gordon, Ms. Lavigne Ann Kirkpatrick, Dr. Ann-Lynn Denker, Dr. Jessie Colin, Ms. Barbara Kemp, Dr. Sandra Walker, Mr. Leonard Connors
Absent: Dr. Linda Horton-Excused; Dr. Jody Newman-Excused
Staff: Mr. Joe Baker, Jr.; Mr. William Spooner; Ms. Sherri Sutton-Johnson; Ms. Linda Deterding; Ms. Elisa Floyd; Ms. Melodie Moore
OAG: Ms. Rachel Clark, Esq.; Ms. Michele Bass
IPN: Ms. Vickie Fitzpatrick, Ms. Linda Smith
Prosecution Services Unit: Mr. William Miller, Esq.; Ms. Casey Cowan, Esq.; Ms. Jodi-Ann Johnson, Esq. Ms. Christa Peace

The Board, Attorney General Staff, Prosecution Services Unit Staff, and board staff introduced themselves. IPN staff introduced themselves and provided information on IPN. Dr. Denker led the Board in the pledge of allegiance. The Chair welcomed the schools in the audience and introduced the security officer and court reporter. Dr. Denker also addressed housekeeping issues, that including reminding everyone that the proceedings were being recorded, silencing electronic devices, the location of the restrooms, and proper decorum for the proceedings.

A. RN, LPN, ARNP Settlement Agreements

Recused Members: Barbara Kemp and Nancy Breen- A motion was made to accept the settlement agreements listed below with costs by Colin. The motion was seconded and passed unanimously.

1. Johnson, Pamela Kathryn, RN 2149682 Case #2011-19684 File #101185
2. Hakanson, Janet Sue, RN 3069142 Case #2010-22953 File #171478
3. Kurgan, Angela Marie, RN 9172110 Case #2012-08442 File #258862
4. Winder, Corinne Courtney, LPN 5158755 Case#2010-24172 File #101269- Present

Recused Members: Claydell Horne and Linda Horton- A motion was made to accept the settlement agreements listed below with costs by Colin. The motion was seconded and passed unanimously.

5. Brissette, Stephanie Aarron Lee, LPN 5183555 Case #2010-18825 File #131535
6. Stewart, Kim Karen, RN 3095142 Case #2012-10553 File #174209
7. Garancosky, Marlene Irene, RN 1613692 Case #2012-05413 File #50899- Present
8. Perez, Guillermo J., LPN 1331061 Case#2011-07698 File #70899- Amended to give two years for payment.
9. Gibbons, Cynthia Lynn, RN 9227419 Case #2012-10723 File#318669- Present

10. Feldman, Jeffrey A., RN 9270734 Case #2012-06397 File #365632

11. Canaday, Ty, RN 9199822 Case#2012-10789 File #289373

Recused Members: Nancy Breen and Jody Newman- A motion was made to accept the settlement agreements listed below with costs by Colin. The motion was seconded and passed unanimously.

12. Ledoux, Michael Curtis, LPN 5144719 Case #2012-01203 File #85896

13. Keane, Michael Jayla, RN 9192062 Case #2011-14681 File #281907- Present

14. Fonte, Sergio Luis, RN 9288930 Case #2012-05535 File #381440

Recused Members: Lavigne Kirkpatrick and Maria Kolb- A motion was made to accept the settlement agreements listed below with costs by Colin. The motion was seconded and passed unanimously.

15. Griffin, Garnett L., LPN 5166003 Case#2012-05417 File #111729

16. Gordon, Lisbeth Rich, RN 9233188 Case #2012-09888 File #327173- Present and sworn in. A motion was made to accept the settlement agreement with costs by Denker. The motion was seconded and passed unanimously. A motion was made to accept this as her personal appearance by Kemp.

17. Berry, Donald Edward, LPN 5184954 Case #2012-08479 File #132670

18. Dew, Kajuan, RN 9293832 Case #2012-09205 File #381704

19. Koukos, Nikolas Anthony, RN 9296964 Case #2012-09881 File #395257

20. Howes, Martha Ann, RN 9259827 Case #2012-09585 File #352993

21. Houldson, Bonnie Ann, RN 9236943 Case #2012-06367 File #329419

22. Green, Jennifer Michelle AKA Hutchinson, Jennifer Michelle, LPN 5192855 Case #2012-06348 File #141648

23. Minott-Herdsman, Pauline M. RN, 2621752 Case #2010-08195 File #125334- Present with Attorney Judd Aronowitz.

24. Dean, Angela, RN 9170736 Case#2012-05009 File #256663

Recused Members: Patricia Dittman and Lavigne Kirkpatrick

25. Wyman, Heather Jean, RN 3074902 Case #2010-18002 File #172088- A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.

Recused Members: Mary K. Habgood and Barbara Kemp

26. Lacasse, Jane Eleanor, RN 9291384 Case #2012-00168 File #390179- Present. A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.

• **Recused Members: Lavigne Kirkpatrick and Barbara Kemp-** A motion was made to accept the settlement agreements listed below with costs by Colin. The motion was seconded and passed unanimously.

27. Faulkner, Kristi Shawn, RN 3279192 Case #2012-11934 File #193124- Present

28. Buckmann, Melissa Ann, RN 2897952 Case #2012-07255 File #153818

29. Cochran, Kymberly Elizabeth, RN 9279214 Case #2012-04707 & 2012-04581 File #376516

30. Kreidl, Kimberly Rene AKA Fabben, Kimberly Kreidl, RN 9248109 Case #2012-03645 File #339381

31. DeLoach, Barbara Lois, RN 2516262 Case #2012-08759 File #114457

32. Winiarski, Timothy John, LPN 760061 Case#2012-06341 File #16487

33. Shim, Jennifer Anne, RN 9278283 Case#2011-19876 File #375074

Recused Members: Linda Horton and Mary K. Habgood

34. Lewis, Lindsay Marie, LPN 5164715 Case #2011-09087 File#109637- A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.

Recused Members: Mary Jane Herrera and Barbara Kemp- A motion was made to accept the settlement agreements listed below with costs by Colin. The motion was seconded and passed unanimously.

35. Daughtrey, Joyce E. Ringgold, LPN 672051 Case #2011-20849 File #11017- Present

36. Ebel, Merrily Kay, RN 3144702 Case #2012-08103 File #179306

37. Ashby, Patricia A., RN 9279931 Case #2012-04569 File #377665- Present

Recused Members: Barbara Kemp and John McDonough

38. Smith, Christi Austin, RN 9195043 Case# 2012-04889 File #281100- A motion was made to accept the settlement agreement with costs by Colin. The motion was seconded and passed unanimously.

B. RN, LPN, ARNP Informal Waivers

Recused Members: Lavigne Kirkpatrick and Mary K. Habgood

1. McMurry, Patricia Lynn, RN 1148232 Case #2011-17048 File #16984- A motion was made to impose costs in the amount of \$80.67 and a V2 by Colin. The motion was seconded and passed unanimously.

Recused Members: Claydell Horne and Linda Horton

2. Ficorilli, David Joseph, RN 9293355 Case#2012-01995 File #388872- A motion was made to impose costs in the amount of \$245.90 and a V2 by Colin. The motion was seconded and passed unanimously.

3. Cahall, Pattie Darlene, RN 2537172 Case#2012-00771 File #116625- A motion was made to impose costs in the amount of \$695.44 and a V6A by Colin. The motion was seconded and passed unanimously.

4. Faure, Brigitte, RN 3299802 Case #2011-15855 File #195257- A motion was made to impose costs in the amount of \$700.31 and a V5F by Colin. The motion was seconded and passed unanimously.

5. Hill, Jennifer Lynn, RN 3408612 Case #2011-15433 File #206608- A motion was made to impose costs in the amount of \$2012.01 and a V6B by Colin. The motion was seconded and passed unanimously.

6. Morlock, Kitty, LPN, 1165711 Case#2012-08346 File#53967- A motion was made to impose costs in the amount of \$403.93 and V6A by Colin. The motion was seconded and passed unanimously.

7. Kosirog, Jeanne Marie, LPN 5158765 Case #2011-07893 File#103764- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

8. James, Belinda Ann, RN 9253877 Case #2011-18308 File #347726- A motion was made to impose costs in the amount of \$1098.59 and a V6A by Colin. The motion was seconded and passed unanimously.
9. Kinchen, Melissa Leigh, LPN 5162104 Case#2012-04664 File #107729- A motion was made to impose costs in the amount of \$274.67 and a V2 by Colin. The motion was seconded and passed unanimously.
10. Ogun, Abimbola S., RN 9223831 Case #2011-12898 File #315441- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.
11. Ivey, Jana Dee, RN 9327702 Case #2012-04708 File #427938- This case was pulled by PSU.
12. Martinez, Michele Jude, RN 9277234 Case#2012-01045 File #374460- A motion was made to impose costs in the amount of \$1946.72 and a V3 for 2 years by Colin. The motion was seconded and passed unanimously.
13. Peterson, Robert Hershey, RN 979042 Case #2010-08085 File #5744- A motion was made by Colin to deny the motion for \$3,000,000 in damages. The motion was seconded and passed unanimously. A motion was made by Colin to impose a V8. The motion was seconded and passed unanimously.
14. Atkins, Jennifer Lynn, RN 9310389 Case#2012-06606 File #410119- A motion was made to impose costs in the amount of \$1614.15 and a V6A by Colin. The motion was seconded and passed unanimously.
15. Anderson, Michele Bernadette, RN 2201322 Case #2011-19710 File #106520- A motion was made to impose costs in the amount of \$150.73 and a V5F by Colin. The motion was seconded and passed unanimously.
16. Murphy, Stephanie Michelle, ARNP, 9273305 Case#2011-20733 File #371220- A motion was made to impose costs in the amount of \$1380.06 and a V2 for 2 years by Colin. The motion was seconded and passed unanimously.
17. Adebiyi, Adenike, RN 3051002 Case #2011-02946 File #169604- A motion was made to impose costs in the amount of \$441.07 and a V2 by Kemp. The motion was seconded and passed unanimously.
18. Norvell, Lori Ann, RN 9190313 Case #2012-03681 File #2474417- A motion was made to impose costs in the amount of \$1238.63 and a P3 for 2 years with standard terms and direct supervision by Colin. The motion was seconded and passed unanimously. A motion was made to reconsider the case by Colin. The motion was seconded and passed unanimously. This case was pulled by PSU.
19. Walker, Kendra Fay, LPN 5150963 Case#2012-04942 File #94983- A motion was made to impose costs in the amount of \$195.32 and a V5F by Colin. The motion was seconded and passed unanimously.
20. Fleming, Risha Akisha, LPN 5181962 Case#2012-06451 File#128805- A motion was made to impose costs in the amount of \$235.16 and aV5F by Colin. The motion was seconded and passed unanimously.
21. Duffell, Kimberly Ann, LPN 5149456 Case #2010-20294 File #93906- This case was pulled by PSU.

Recused Members: Lavigne Kirkpatrick and Maria Kolb

22. Foster, Eve Maria, RN 9251715 Case #2012-09014 File #346900- A motion was made to impose costs in the amount of \$1230.35 and a V6C for 1 year with standard terms and direct supervision and CEs Legal Aspects (4 hours) and in Ethics (4 hours) and by Colin. The motion was seconded and passed unanimously.
23. Holland, Vicki H., RN 9224841 Case #2012-05244 File #314063- A motion was made to impose costs in the amount of \$97.94 and a V5F by Colin. The motion was seconded and passed unanimously.
24. Dawson, Michael John, RN 9274112 Case #2012-00090 File #369746- A motion was made to impose a V8 by Kemp. The motion was seconded and passed unanimously.

25. Patterson, Gwendolyn Tate, RN 3204102 Case#2012-05589 File #185474- Present and sworn in. A motion was made by Colin to impose a V8. The motion was seconded. The motion was failed with everyone in opposition but Colin and Gordon. A motion was made to impose a reprimand, a \$500.00 fine, costs, and CEs in legal aspects, ethics, Florida Laws and Rules and professional standards by Kemp. The motion was seconded and passed with Colin and Gordon in opposition.

26. Hill, Robin Elizabeth, RN 9278446 Case#2012-05093 File #377939- A motion was made to impose costs in the amount of \$199.81 and suspension until the license is suspension in Maine is lifted and allowing the Board to impose restrictions upon reinstatement by Colin. The motion was seconded and passed unanimously.

Recused Members: John McDonough and Barbara Kemp

27. Hocking, Rebecca Rose, RN 9294414 Case#2012-08971 File #391038- A motion was made to impose costs in the amount of \$693.36 and a V6B by Colin. The motion was seconded and passed unanimously.

Recused Members: Stephen Bowen and Lavigne Kirkpatrick

28. Hagan, Kristin L., RN 9274602 Case#2012-01660 File #371511- A motion was made to impose costs in the amount of \$488.50 and a V5F by Kemp. The motion was seconded and passed unanimously

29. Pachico, Paula Jean, LPN 5192204 Case#2011-16765 File #141827- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

30. Litzler, Kelee N., RN 9261144 Case #2012-01808 File #354700- A motion was made to impose a V8 by Colin. The motion was seconded and passed unanimously.

31. Jensen, Lee Ann, RN 1619692 Case #2012-01304 File #51492- A motion was made to impose costs in the amount of \$1527.88 and a V6A by Colin. The motion was seconded and passed unanimously.

32. Jones, Kristin L., RN 9260729 Case#2011-18640 File#351735- A motion was made to impose costs in the amount of \$2898.77 and a V6A by Colin. The motion was seconded and passed unanimously.

33. Kirk, Meredith Ayn, RN 9247203 Case#2010-15761- A motion was made to impose costs in the amount of \$607.20, a V6C- 1 year probation with standard terms, CEs with 4 hours in legal aspects and 4 hours in ethics by Colin. The motion was seconded and passed unanimously.

34. Hill, Jennifer Lynn, RN 3408612 Case#2011-15439 File#206608- A motion was made to impose costs in the amount of \$1099.37 and a V6C- 1 year probation with standard terms, CEs with 4 hours in legal aspects and 4 hours in ethics by Colin. The motion was seconded and passed unanimously.

35. Pearce, Donald R., RN 9289807 Case #2011-16162 File #386843- A motion was made to impose costs in the amount of \$2487.87 and a V6A by Colin. The motion was seconded and passed with Kemp in opposition.

36. Terry, Tabetha Annette, RN 9250868 Case #2011-19733 File #343089- A motion was made to impose costs in the amount of \$1967.92 and a V6A by Colin. The motion was seconded and passed unanimously.

Recused Members: Barbara Kemp and Nancy Breen

37. Caborn, Marrisa Ramos, RN 9283842 Case#2012-07774 File #379348- A motion was made to impose costs in the amount of \$1227.99 and a V6A by Colin. The motion was second and passed unanimously.

38. Porter, Camille, RN 9270005 Case#2011-19880 File #367168- A motion was made to impose costs in the amount of \$196.96 and a V6B by Colin. The motion was seconded and passed unanimously.

Recused Members: Mary K. Habgood and Barbara Kemp

39. Fultz, Gary Alan, LPN 5177011 Case #2012-02320 File #124149- A motion was made to impose costs in the amount of \$613.79 and a V6A by Colin. The motion was seconded and passed unanimously.

40. Allen, Jeannine Denise, RN 3148912 Case#2012-06045 File #179739- A motion was made to impose costs in the amount of \$377.83 and a V6A by Colin. The motion was seconded and passed unanimously.

Recused Members: Barbara Kemp and Lavigne Kirkpatrick

41. Bellant, Darlenre G. Vineski, LPN 864561 Case#2012-06534 File#24021- A motion was made to impose costs in the amount of \$144.06 and suspension until proof of the CEs is submitted by Colin. The motion was seconded and passed unanimously.

C. RN, LPN, ARNP Other Items for Board Discussion

• I. Intervention Project for Nurses (IPN)

- Agenda
- State Report
 - State Report - October 2012
 - Performance Measures

Linda Smith discussed that the survey results that were returned from the Board members. She talked about IPN consulting with the West Virginia Board. Ms. Smith announced that she will be speaking at the IRE conference in New Orleans. She also spoke about finding an average of the number of cases that are being referred to IPN. Dr. Colin asked about the success rate of the program. Ms. Smith stated that 10-12% of IPN participants re-enter the program.

• II. Board Reports

• A. Chair

- Future Agenda Items
- Update re: BON Centennial Celebration (provided later in the meeting).

Dr. Denker announced that she will be participating in the IRE program with NCSBN. She also reported that she attended the Florida Organization of Nurse Executives meeting recently.

• B. Members

Dr. Colin has been doing educational programs about Board activities with several programs. She announced that will be speaking at the Oncology Nurses Society meeting next week.

• C. Board Counsel

- Correspondence
 - 1. Correspondence re: Rule 64B9-6.001(2) - A motion was made to change the rule by Colin. The motion passed unanimously.
 - 2. Final Order re: Rule 64B9-8.005 (previously addressed)

• D. Prosecution Services Unit

- Report

Mr. Miller indicated that the number of cases was down and he reviewed the report with the Board.

• E. Executive Director

- Ratifications
 - 1. Ratification of License Numbers- A motion was made to approve the list by Kemp. The motion was seconded and passed unanimously.
 - 2. Withdrawal Ratification- A motion was made to approve the list by Kemp. The motion was seconded and passed unanimously.

- **Licensure Application Updates**

- 1. Correspondence re: Application Updates- A motion was made to approve the applications by Kemp. The motion was seconded and passed unanimously. A motion was made that the changes will not have any impact on small business or to any entity we govern by Kirkpatrick. The motion was seconded and passed unanimously.

Mr. Baker announced Dr. McDonough's resignation from the Board. He also discussed the vacant positions on the Board. Discussion ensued.

Mr. Baker spoke about the two vacant Nurse Consultant positions in the board office. He informed the Board of his attendance at Tri-Regulators Symposium in October. Mr. Baker spoke about MQA co-hosting CAC conference in Florida. He also spoke about Mr. Spooner and Ms. Boyd attending the NCSBN Operations Conference in Chicago this past November. Mr. Baker also spoke about the Board website being updated. Lastly he spoke about the plans he and the Chair have to discuss making changes to the committees to make the workload more equitable.

HB 943: Mr. Anthony Jusevitch, Executive Director of the Osteopathic Medicine Board, spoke to the Board about the implementation of this Bill. Mr. Baker spoke about the website being updated with this information and that board staff will be conducting a conference call with the schools next week.

Dr. Colin asked if there were any trends since the Compliance Officers started attending Board meetings. Mr. Baker indicated that he would ask Ms. Floyd to report on that at the February meeting.

- **F. Financial Report**

- 1. Revenue Report - August 2012
- 2. Revenue Report - October 2012
- 3. Report – Allocations to the Boards – period ending 09/30/2012 (paper addendum)
- 4. Report – Expenditures by Function (paper addendum)
- 5. Cash Balance Report – period ending 09/30/2012 (paper addendum)
- 6. Report – Total Expenditures by the Board – period ending 09/30/2012 (paper addendum)

- **G. Announcements/Information**

Dr. Denker, Mr. Baker and Ms. Kirkpatrick spoke about the Centennial Celebration coming up and the committee that is meeting to plan events. Discussion ensued.

- **III. Other Business**

- Appendix
- 1. Involved Party Notices

Adjournment

The meeting adjourned at 10:51 a.m.

Summary Conditions

CONTINUING EDUCATION—required within 6 months of licensure

PROBATION (P1)

Standard terms= [A] violate no laws

[B] report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] quarterly self-reports

[D] quarterly nursing employer reports

[G] tolling

Direct supervision [H]= direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

IPN (V6)

V6A—must sign IPN contract

V6B—must have IPN evaluation and contract if recommended

V6C—must have IPN evaluation and contract if recommended; if contract not recommended, probation

Summary of Discipline

CONTINUING EDUCATION–required within 6 months of licensure

PROBATION (P3)

Standard terms= [A] violate no laws

[B] report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] quarterly self-reports

[D] quarterly nursing employer reports

[G] tolling

Direct supervision [H]= direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

C1

PROBATION (P4)

Stayed suspension conditioned on compliance

IPN (V6)

V6A–suspension until entry into IPN, suspension stayed while compliant

V6B- suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C- suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

SUSPENSION (V)

V1-suspend until appearance to demonstrate safety

V2-suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3-suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4-suspend until fine and costs/bounced check paid

V5A

V5B

V5F-suspend until compliant with previous final order

REVOCAATION

V8- revocation

Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> • Definition, assessment, management of anger • Positive anger management tools • Resources
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> • Health History, including cultural assessment • Fundamental physical assessment techniques • Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> • Definition • Characteristics and skills that demonstrate critical thinking • Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> • Aspects that a nurse needs to consider when delegating • Professional roles that a nurse cannot delegate • Process for effective delegation
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> • Process of charting • Common charting errors • Implications of poor record keeping • Emerging issues, i.e., faxes, computers, HIPAA • Legal case review
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> • Ethical decision making • Concepts of beneficence, justice and autonomy • History of ethics in nursing • Common ethical issues/case review, frameworks • Resources
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> • Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions • Delegation • Documentation & medical record keeping • Informed consent • Case review
LPN Supervision	30 hr	<ul style="list-style-type: none"> • Per 64B9-15 • Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> • Standard abbreviations • Transcription of orders • Calculations, including pediatric dosages • Preparation and administration of oral, parental, intravenous medications, fluids • Legal responsibilities related to medication administration, observation, documentation, and record keeping • Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> • Classifying acute and chronic pain • Assessment and reassessment strategies

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> • Barriers to effective pain management; psychology of pain • Pain intensity scales • Pharmacological pain interventions • Non-pharmacological pain management • Interdisciplinary discharge planning • Patient/family education
Patient Rights	2 hr	<ul style="list-style-type: none"> • Specific rights protected by federal and state laws • Right to be informed • Right to exercise self-determination • Protection of personal privacy • Forms of abuse • Reporting violations
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> • Classification systems • Drug forms, routes, actions, uses, precautions, interactions, and side effects • Computation and dosages • Asepsis • Resources
Professional Standards	Varies	<ul style="list-style-type: none"> • Programs on Standards from Professional Associations • Curriculums approved by Professional Associations • Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> • All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025. • Additional clinical hours in specialized or general areas may be specified
Universal Protocol		<ul style="list-style-type: none"> • Agency specific, agency provided inservices on JCAHO requirements for procedural timeout and other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.