

The Florida  
**Board of Nursing**

# Meeting Minutes

October 4, 2012 – October 5, 2012  
Tallahassee



**Ann-Lynn Denker, PhD, ARNP**  
Chair

**Lavigne A. Kirkpatrick, RN**  
Vice Chair

**Joe Baker, Jr.**  
Executive Director

# CNA Disciplinary Hearings

## Call to Order

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The meeting was called to order Thursday, October 4, 2012 at 8:32 am by Dr. Ann-Lynn Denker, Chair.

## Roll call

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Present: Dr. Jessie Colin, Dr. Ann-Lynn Denker, Barbara Kemp, Dr. Jody Newman, Dr. John McDonough, Lavigne Kirkpatrick, Dr. Linda Horton

Absent: Cathy Gordon (excused), Dr. Sandra Walker (unexcused), Leonard Connors (unexcused)

Staff: Joe Baker, Jr; Robert Johnson; Janet Doke, Linda Deterding, Alison Williams, Elisa Floyd

OAG Staff: Rachel Clark, Lee Ann Gustafson, Michelle Bass

Prosecution Services Staff: William Miller; Casey Cowan; Jodi-Ann Johnson; Christa Peace

IPN Staff: Linda Smith, Vickie Fitzpatrick

## A. CNA Reinstatements and Compliance Issues

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1. Conklin, Jamie Renee; 2008-10495; CNA 146569; File# 416852

A motion was made by McDonough to deny request for reinstatement. Motion seconded and passed unanimously.

2. Kirksey, Latesha; 2011-11864; CNA 197782; File # 434739 (Paper addendum)

A motion was made by McDonough to deny request to remove direct supervision. Motion seconded and passed unanimously.

## B. CNA Settlement Agreements

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### ***Recused Members: Barbara Kemp and Nancy Breen***

1. Senat, Jessie, CNA 116670 Case #2009-02102 File #342860

A motion was made by McDonough to accept the settlement agreement with costs in the amount of \$835.65. Motion was seconded and passed unanimously.

### ***Recused Members: Mary K. Habgood and Linda Horton***

2. Massey, Fonda Florine, CNA 83286 Case #2011-12943 File #186560

A motion was made by McDonough to accept the settlement agreement with costs in the amount of \$671.35. Motion was seconded and passed unanimously.

### ***Recused Members: Linda Horton and Claydell Horne***

3. Stanley, Chakera O., CNA 59453 Case #2012-05277 File #325352—

Pulled by PSU

4. Camara, Belkis, CNA 203139 Case #2010-03335 File #487197

A motion was made by McDonough to accept the settlement agreement with costs in the amount of \$1,118.36. Motion was seconded and passed unanimously.

### ***Recused Members: John McDonough and Barbara Kemp***

5. Martin, Kamala L., CNA 86519 Case #2012-08925 File #168432

Case pulled. No Quorum

**Recused Members: Lavigne Kirkpatrick and Mary K. Habgood**

6. Moravchik, Susan Elizabeth, CNA 130374 Case #2012-01400 File #397207

A motion was made by McDonough to accept the settlement agreement with costs in the amount of \$2,507.32. Motion was seconded and passed unanimously.

## C. CNA Informal Hearings

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If the Respondent was present, the board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and that an informal hearing was requested. 3). The Department asks that you adopt the findings of fact as set forth in the Administrative Complaint. 4). The Department asks that you adopt the conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

If the Respondent was not present, the board, as appropriate, accepted unanimously the following motion: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and that an informal hearing was requested. 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

**Recused Members: Claydell Horne and Linda Horton**

1. Starcher, Stacie R., CNA 191734 Case #2011-12028 File #484589

A motion was made by Kirkpatrick to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

2. Gray, Alacia Latoya, CNA 189372 Case #2010-07037 File #459980

Present and sworn; a motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

**Recused Members: Lavigne Kirkpatrick and Mary K. Habgood**

3. Hernandez, Yuleixis C. Gonzalez, CNA 195342 Case #2011-10780 File #482526

A motion was made by Kemp to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

## D. CNA Voluntary Relinquishments

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**No Recused Members**

1. Cotton, Donna G., CNA 200677 Case #2012-06184 File #495217

A motion was made by McDonough to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

2. Pascavage, Bonnie M., CNA 220619 Case #2012-09809 File #515261

A motion was made by McDonough to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

3. Dame, Danielle R., CNA 251935 Case#2012-08899 & 2012-03848 File #515135

A motion was made by McDonough to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

4. Ivey, Renita E., CNA 115825 Case #2012-07777 File #164590

A motion was made by McDonough to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

***Recused Members: Lavigne Kirkpatrick and Mary K. Habgood***

5. Kathy L., CNA 38646 Case #2012-05418 File #173356

A motion was made by McDonough to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

6. White, Antoinette D., CNA 234837 Case #2012-06697 File #548420

A motion was made by McDonough to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

***Recused Members: John McDonough and Barbara Kemp***

7. Smith, Sophia M., CNA 31240 Case #2012-08492 File #265122

Case pulled. No quorum.

***Recused Members: Claydell Horne and Linda Horton***

8. Belony, Solon, CNA 71793 Case#2012-02377 File #328731

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

## E. CNA Informal Waivers

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***Recused Members: Claydell Horne and Linda Horton***

1. Dixon, Martha L., CNA 131468 Case #2012-00002 File #178829

Present and sworn; a motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

2. Harden, Stephanie M., CNA 199866 Case#2012-01670 File #497454

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

3. Conner, Erin Nicole, CNA 119448 Case #2011-13201 File #276935

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$137.00 and is suspended until compliant with previous final order. Motion seconded and passed unanimously.

4. Dieguez, Bianca L., CNA 152731 Case#2012-01713 File #426771

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

5. Syphers, Nichole Y., CNA 243383 Case #2011-11777 File #449625

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$1,800.95 and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant. Motion seconded and passed unanimously.

6. Sugar, Jennifer Gail, CNA 106690 Case #2012-03884 File #3424416

A motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

7. Lewis, Julie Marie, CNA 16557 Case #2012-00145 File #372701

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

8. Fryxell, Latoya Nypri, CNA 165621 Case #2011-12724 File #444767

A motion was made by Kemp to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

9. Thomas, Shanquille L., CNA 216100 Case #2012-01665 File #516238

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

10. Garrett, Adgie M., CNA 78301 Case #2011-14896 File #116934

A motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

11. Milton, Jane, CNA 192599 Case #2011-20495 File #468359

A motion was made by Kirkpatrick to dismiss case. Motion seconded and passed unanimously.

12. Jackson, Michelle C., CNA 80334 Case #2012-04429 File #263405

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

***Recused Members: Nancy Breen and Barbara Kemp***

13. Scott, Carlton, CNA 142991 Case#2010-24034 File #409796

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

14. Johnson, Victoria R., CNA 97444 Case #2012-02434 File #389028

Present and sworn; a motion was made by Denker to impose the following discipline: licensee is ordered to pay costs in the amount of \$935.91 and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant. Motion seconded and passed unanimously.

15. Slagle, Leah N., CNA 216218 Case#2011-18650 File #520522

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$374.22 and is suspended until appearance to demonstrate safety with IPN coordinated evaluation. Motion seconded and passed unanimously.

16. Holley, Nina Evenlyn, CNA 132042 Case #2011-12573 File #373663

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$1,835.25 within 2 years and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant. Motion seconded and passed unanimously.

17. Holley, Nina E., CNA 132042 Case #2011-12563 File #373663

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$257.34 within 1 year and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant. Motion seconded and passed unanimously.

18. Smith, Krystal, CNA 133987 Case #2011-10796 File #398621

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$1,066.94 within 1 year and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant; if contract not recommended probation. Motion was seconded and passed unanimously.

***Recused Members: Stephen Bowen and Lavigne Kirkpatrick***

19. Collier, Kameatra Jakale, CNA 87989 Case #2012-00716 File #352876

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$159.51, \$100 fine and must complete a 4 hour course on legal aspects of nursing and ethics. Motion seconded and passed unanimously.

20. Buchanan, Kelvin A., CNA 48990 Case #2012-02115 File #213218

A motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

21. Hightower, Timothy, CNA 209478 Case #2011-07293 File #496013

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$729.15 within 1 year and is suspended until appearance to demonstrate safety. Motion was seconded and passed unanimously.

22. Woodard, Vanessa R. aka McDaniels, Vanessa Renee aka Marshall, Vanessa Renee, CNA 127216 Case #2012-02954 File #86662

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

***Recused Members: Barbara Kemp and Mary K. Habgood***

23. Portela, Omar Daniel, CNA 110738 Case #2011-03517 File #371988

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$1999.10 within 2 years, complete CE on transfer techniques and is placed on probation for 2 years, standard terms. Motion seconded and passed unanimously.

***Recused Members: Lavigne Kirkpatrick and Mary K. Habgood***

24. Fawcett, Heather L., CNA 234444 Case #2012-02736 File #54174

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

## F. CNA Other Items for Discussion

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### Motion to Vacate

1. Nnatuanya, Chris O., CNA 186157 Case #2011-13032

Present and sworn with counsel William Furlow; a motion was made by McDonough to vacate previous final order. Motion seconded and passed unanimously. A motion was made by McDonough to accept previously entered settlement agreement with costs in the amount of \$3,005.25. Motion seconded and passed unanimously.

2. Brown, Joyce M., CNA 51132 Case #2010-19573 File #241182

Present and sworn with counsel Joanne Kenna; a motion was made by Denker to reconsider previous final order. Motion seconded and passed unanimously. A motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

3. Coley, Charlotte E.; 2010-22989; CNA 122106

Present and sworn; a motion was made by McDonough to vacate final order for case number 2010-22989. Motion seconded and passed unanimously.

4. Payne, Valory T.; 2009-02081 and 2010-15687; CNA 112037

Present and sworn; a motion was made by McDonough to vacate previous final order for case numbers 2009-02081 and 2010-15687. Motion seconded and passed unanimously.

## Reconsideration of Final Order

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1. Feliciano, Nicolas 4401/585118

A motion was made by Kemp to vacate previous final order and to grant. Motion seconded and passed unanimously.

# Nursing Disciplinary Hearings

## G. RN, LPN, ARNP Voluntary Relinquishments

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### **No Recused Members.**

1. Pollard, Robeta Bishop, RN 9302220 Case #2012-05577 File #395847

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

2. Orsini, Diane Lea, RN 962252 Case #2012-06672 File #4695

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

3. Defelice, Maria R. Hanges, RN 1687412 Case #2012-07023 File #57149

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

4. Blevins, Ronnie-Clare Taff, LPN 5153221 Case #2012-09376 File #97901

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

5. Schilling, Lisa Roth, RN 1061222 Case #2012-10306 File #11072

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

6. Jacque, Mary Elizabeth Rowan, RN 614502 Case #2012-11465 File #220060

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

7. Cummings, Susan Marie, RN 9219485 Case #2012-07560 File #312032

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

8. Hashman, Deborah Martin, RN 1322932 Case #2012-09267 File #29117

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

### **Recused Members: Claydell Horne and Linda Horton**

9. Frey, William T., RN 9315730 Case #2012-05533 File #415838

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

10. Willis, Kristy Nichole, LPN 5197589 Case #2012-02478 File #146760

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

11. Rogers, Frank Thomas, LPN 5169254 Case #2012-01662 File #115283

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

12. Ruge, Michael T., RN 9248496 Case #2012-06376 File #340087

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

### **Recused Members: Lavigne Kirkpatrick and Stephen Bowen**

13. Kevles, Stephaine Ann, LPN 5158130 Case #2012-00750 File #102235 A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

14. Rogers, Evva Jane G. O'Nei (O'Neill), RN 761152 Case #2012-04993 File #228052

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

15. Sanner, Julie Ann, RN 9323417 Case #2012-05730 File #426092

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

***Recused Members: Barbara Kemp and Nance Breen***

16. Hill, Bradley Wayne, RN 9177455 Case #2011-19603 File #263190

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

17. Howe, Tammy L., RN 9322599 Case #2011-18135 File #422140

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

***Recused Members: John McDonough and Barbara Kemp***

18. Chait, Jennifer Robin, RN 2565982 Case #2012-01449 File #119558—

Licensee requested continuance. Continuance granted

***Recused Members: Lavigne Kirkpatrick and Mary K. Habgood***

19. Hernandez, David, RN 9316412 Case #2012-04625 File #415406

A motion was made by Colin to accept the voluntary relinquishment. Motion was seconded and passed unanimously.

• **Other**

- Practice Issues
- Advanced Practice Issues
- Protocols

A motion was made by Kemp to approve. Motion seconded and passed unanimously.

1. Kleier, Jo Ann; ARNP 1370022
2. Jasch, Kimberly; ARNP 2732962
3. Weeks-Long, Janie M.; ARNP 1281222
4. Downes, Loureen; ARNP 1350642
5. Douglas, Bruce; ARNP 2832442
6. Kebbel, Mallory; ARNP 9265872
7. Carmody, Constance M.B.; ARNP 9164317
8. Schueler, Sue; ARNP9230858
9. Dormeus, Adline; ARNP 9250151
10. Gaouette, Sally; ARNP 1519732
11. Weyand, Kelsey; ARNP 9272415
12. Duane, Michelle; ARNP 9206273
13. Hibyan, Zoe I.; ARNP 9237015
14. Fuentesvilla, Laura Gabriela; ARNP 2783472
15. Chaney, Amanda J; ARNP 9169268
16. Lavalee, Suzanne; ARNP 165452
17. Patel, Megha; ARNP 9266972
18. Concengco, Mary Jane; ARNP 9180792
19. Cirolia, Betsy; ARNP 2065772
20. Adamson, Meagan; ARNP 9316522
21. Shrode, Ryan Robert; ARNP 9186197
22. Pope, Christopher J.; ARNP 9195351
23. Spargo, Chelsey; ARNP 9282050
24. Kloeber, Kimberly; ARNP 2623882
25. Maenle, Vanessa; ARNP 9278152

- Special Education Issues  
Nothing to report.

- Legislative Issues

The Board's proposal to abolish the CNA council and CNA challenger licensure route were incorporated in the Department's legislative package.

- Approval of Minutes

- **Previous Board Meeting Minutes**

- 1. August 2012 Draft Minutes

A motion was made by Colin to approve. Motion was seconded and passed unanimously.

- Current Meeting CNA Council Recommendations

A motion was made by Kemp to approve. Motion was seconded and passed unanimously.

- Current Meeting Credentials Committee Recommendations

A motion was made by Kemp to approve. Motion was seconded and passed unanimously.

- Current Meeting Education Committee Recommendations

A motion was made by Colin to approve. Motion was seconded and passed unanimously.

Meeting recessed at 10:45am.

Meeting was re-convened at 1:00 pm by Dr. Denker.

## H. RN, LPN, ARNP Petitions for Hearing/Modification

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- 1. Hall, Stephanie Ann; 1701/446993

No action taken.

- 1. Moran, Bernard Michael; 2010-19594; RN 2159172; File# 102171

Present and sworn; a motion was made by McDonough to remove supervision as a term of licensee's conditions. Motion seconded and passed with Kemp and Kirkpatrick in opposition.

- 3. Walker, Lauren Elizabeth; 2006-13094; RN 954221; File# 32370

Present and sworn; a motion was made by McDonough to remove probation as a term of licensee's conditions. Motion was seconded and passed unanimously.

- 4. McGaha Henley, Marsha Delaine; 1701/432664

A motion was made by Kemp to approve. Motion was seconded and passed with Colin and Newman in opposition.

- 5. Humphries, William Allen; 1701/430559 (Paper addendum)

Present and sworn; a motion was made by McDonough to approve request for extension to complete board ordered remedial program for one year. Motion seconded and passed with Kemp in opposition.

## I. RN, LPN, ARNP Recommend Orders

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No cases on agenda.

## J. RN, LPN, ARNP Reinstatements and Compliance Issues

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- 1. Gargiulo, Kimberly Ann; 2010-03288; RN 9289040; File# 388140

Present and sworn; a motion was made by McDonough to deny request for reinstatement for failure to demonstrate safety to practice. Motion seconded; motion was amended by McDonough to approve reinstatement under the following conditions: licensee is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

2. Lewis, Dina Safiya; 2011-05638; RN 5179892; File# 127085

Case pulled. Licensee requested to appear at December meeting.

3. Massing, Lisa Mary Dufresne; Case #2010-19549

Present and sworn; a motion was made by Kemp to approve reinstatement. No second. A motion was made by McDonough to approve reinstatement under the following conditions: licensee is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

4. Mikenas, Deborah; 2008-23196; RN 9265069; File#245518

Present and sworn; a motion was made by McDonough to approve reinstatement under the following conditions: licensee is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

5. Spangler, Dennis Albert; 2004-32596; RN 2907912; File# 154847

Case pulled. Licensee requested to appear at December meeting.

6. Taylor, Marcella Louise; 2010-21073; RN 9197343; File# 286947

A motion was made by Kemp to deny request for reinstatement. Motion seconded and passed unanimously.

7. Washington, Shajuan D.; 2008-01733; RN 9239009; File# 330704

Present and sworn; a motion was made by McDonough to approve reinstatement under the following conditions: licensee is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

8. Antonelli, Gennene Marie; 2008-21497; RN 2570472; File# 120020

Present and sworn; a motion was made by Kemp to approve reinstatement under the following conditions: licensee is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

9. Crum, Nancy; 2011-10222; LPN 5188011; File# 137049

Case pulled. Licensee requested to appear at December meeting.

10. Hu, Kehua; 2008-02078; RN 2154532; File# 101688 (Paper addendum)

Present and sworn; a motion was made by McDonough to terminate probation. Motion seconded and passed with Kemp in opposition. A motion was made by Kemp to extend payment of fines for two years. Motion seconded and passed unanimously.

11. Haggard, Melissa D.; 2011-17586; PN 1282101; File# 65893 (Electronic addendum)

Present and sworn; a motion was made by McDonough to approve reinstatement under the following conditions: licensee is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

## K. RN, LPN, ARNP Informal Hearings

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If the Respondent was present the board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and that an informal hearing was requested. 3). The Department asks that you adopt the findings of fact as set forth in the Administrative Complaint. 4). The Department asks that you adopt the conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

If the Respondent was not present, the board, as appropriate, accepted unanimously the following motion: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and that an informal hearing was requested. 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

***Recused Members: Lavigne Kirkpatrick and Stephen Bowen***

1. Gray, Robin Elaine, RN 9306942 Case #2011-13588 File #406907

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$4,010.31, \$200 fine, and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant; if contract not recommended probation for 6 months. Motion seconded and passed unanimously.

2. Gonzales, Pedro Roy Lasmarias, RN 9325864 Case #2011-15512 File #425211

A motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

3. Perez, Farah Maria, RN 2920172 Case #2011-03154 File #156110

Present and sworn; a motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

***Recused Members: Barbara Kemp and Nancy Breen***

4. Miloff, Paul Duane, RN 9273626 Case #2011-15729 File #371354

Licensee requested continuance. Continuance granted.

5. Kelly, Marcella Diane, RN 2648412 Case # 2011-17582 File #128054

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$558.98 and is suspended until appearance to demonstrate safety with IPN coordinated evaluation prior to reinstatement. Motion seconded and passed unanimously.

6. Martin, Jason Watson, RN 9297818 Case #2012-00757 File #397976

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$107.66 and is suspended until appearance to demonstrate safety with IPN coordinated evaluation. Motion seconded and passed unanimously.

7. Stevens, Charlaina M., RN 9178051 Case #2011-18831 File #264830

Case continued until December 2012.

8. Taylor, Randolph Brian, RN 3248522 Case #2012-02525 File #189964

Present and sworn; a motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$1,981.59 and is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

9. McClain, Cathy Louise, LPN 5156797 Case #2011-14918 File #102088

Case pulled by PSU.

***Recused Members: Claydell Horne and Linda Horton***

10. Divino, Joseph, RN 2243982 Case #2012-02086 File #110998

Present and sworn; a motion was made by Kemp to impose the following discipline: licensee is ordered to pay costs in the amount of \$1313.84 and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant. Motion seconded and passed with Colin in opposition.

11. Whitehouse, Cynthia L., RN 9307972 Case #2011-05508 File #404606

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$430.54, CE in medication administration, and is placed on probation for 1 year, standard terms. Motion seconded and passed unanimously.

12. Phillips, Sharon Dianne, LPN 1187011 Case #2011-03505 File#56133

Present and sworn; a motion was made by Kemp to impose the following discipline: licensee is ordered to pay costs in the amount of \$2,377.54 and is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

***Recused Members: Barbara Kemp and Maria Kolb***

13. Pace, Iverson, RN 9306300 Case #2011-07980 File #405662

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$831.67, \$50.00 fine, and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant. Motion seconded and passed unanimously.

***Recused Members: Mary K. Habgood and Lavigne Kirkpatrick***

14. Pike, Jessica Mae, LPN 5187405 File #2012-04565 File #135495

Present and sworn; a motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$2,470.12 and is suspended until entry into IPN; suspension stayed while compliant. Motion was seconded and passed unanimously.

***Recused Members: Patricia Dittman and Lavigne Kirkpatrick***

15. Portillo, Francisco L., RN 9254943 Case #2009-24628 File #324302

Licensee requested continuance. Continuance granted.

***• Recused Members: Barbara Kemp and Mary K. Habgood***

16. Ryan, Tammy Jo., LPN, RN 9318703 Case #2012-05275 & 2012-05282 File #419861

Case pulled by PSU

**• L. RN, LPN, ARNP Informal Hearings (Licensure)**

1. Hicks, Jennifer; 1702/118560

Present and sworn; a motion was made by Horton to approve with the following conditions: applicant must have IPN evaluation and contract if recommended. Motion seconded and passed unanimously.

2. Jovanovska, Maja Pavle; 1701/450670 (Paper Addendum)

A motion was made by Kirkpatrick to vacate notice of intent to deny. Motion was seconded and passed unanimously.

3. Nemorin, Quecci; 1701/442162 (Paper Addendum)

Present and sworn; a motion was made by McDonough to approve. Motion was seconded and passed unanimously.

## M. RN, LPN, ARNP Other Items for Board Consideration

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**Motion to Vacate**

1. Jordan, Frances A., RN 1932212 Case #2011-16046

Present and sworn; a motion was made by McDonough to vacate final order. Motion was seconded and passed unanimously. A motion was made by Colin to impose costs in the amount of \$51.86 and a letter of concern. Motion seconded and passed unanimously.

**Reconsideration of Notice of Intent to Deny**

1. Spurlock, Mindy; 1701/445429

Present and sworn; a motion was made by Colin to reconsider notice of intent to deny. Motion was seconded and passed unanimously. A motion was made by Colin to vacate final order. Motion was seconded and passed unanimously. A motion was made by Colin to approve. Motion was seconded and passed unanimously.

Meeting recessed at 4:10pm.

# Full Board Meeting

## Call to Order

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The meeting was called to order on Friday, October 5, 2012 at 8:31 am by Dr. Ann-Lynn Denker, Chair.

## Roll call

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Present: Dr. Jessie Colin, Dr. Ann-Lynn Denker, Barbara Kemp, Dr. Jody Newman, Dr. John McDonough, Lavigne Kirkpatrick, Dr. Linda Horton

Absent: Cathy Gordon (excused), Dr. Sandra Walker (unexcused), Leonard Connors (unexcused)

Staff: Joe Baker, Jr; Robert Johnson; Janet Doke, Linda Deterding, Alison Williams, Elisa Floyd

OAG Staff: Rachel Clark, Lee Ann Gustafson, Michelle Bass

Prosecution Services Staff: William Miller; Casey Cowan; Jodi-Ann Johnson; Christa Peace

IPN Staff: Linda Smith, Vickie Fitzpatrick

Dr. John Armstrong, State Surgeon General, addressed the Board commending them for their service and contributions to the State of Florida. Dr. Denker raised concerns over lack of board appointments and Dr. Armstrong assured the Board it was a top priority.

## A. RN, LPN, ARNP Settlement Agreements

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### **No Recused Members**

#### 1. Hart, Sharon, ARNP 3097622 Case #2012-05748 File #174465

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$2,654.92. Motion was seconded and passed unanimously.

#### 2. Pickles-McCurdy, Alyssa Marie, RN, 9188852 Case #2012-03573 File #276272

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$2,186.42. Motion was seconded and passed unanimously.

### **Recused Members: Linda Horton and Claydell Horne**

#### 3. Burgess, Shanna L., LPN 5169233 Case #2011-16435 File #114091

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$2,194.56. Motion was seconded and passed unanimously.

#### 4. Strachan, Angelika K., RN 731672 Case #2011-09539 File #226361

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$2,083.13. Motion was seconded and passed unanimously.

#### 5. Andino, Isaac Moises, RN 9278812 Case #2011-16386 File #374654.

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$800.75. Motion was seconded and passed unanimously.

#### 6. Leckron, Debra Ann, RN 3159302 Case #2012-01979 File #180808

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1,384.58. Motion was seconded and passed unanimously.

#### 7. Virgil, Harvey, LPN 349301 Case #2010-20337 File 81601

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$402.85. Motion was seconded and passed unanimously.

8. Romero, April Lynn, RN 9243073 Case #2012-06292 File #335055

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1,089.25. Motion was seconded and passed unanimously.

9. Jean, Carline Sherley, LPN 5190544 Case #2011-00428 File #139002

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$772.44. Motion was seconded and passed unanimously.

10. Martinez, Nicole Allyce, RN 9275821 Case #2012-06302 File #372099

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$408.54. Motion was seconded and passed unanimously.

11. Abdal-Khallaq, Munnah, RN 9300421 Case #2012-05559 File #400109

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$2,692.74. Motion was seconded and passed unanimously.

12. Sala, Jennifer Lee, RN 9228620 Case #2012-04794 File #319217

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$5,158.63. Motion was seconded and passed unanimously.

13. Ford, Felicia J., LPN 5170957 Case #2012-04342 File #117498

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$501.82. Motion was seconded and passed unanimously.

14. Hilsee, Donna Marie, LPN 902631 Case #2012-06123 File #27297

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$555.84. Motion was seconded and passed unanimously.

15. Beamer, Brooke N., LPN 5171728 Case #2011-09863 File #117722

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$2,338.29. Motion was seconded and passed unanimously.

***Recused Members: Lavigne Kirkpatrick and Stephen W. Bowen***

16. Keogh-Williams, Caroline Patricia, LPN 1065441 Case #2012-00495 File #43734

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$3,639.70. Motion was seconded and passed unanimously.

17. Gaynes, Nancy Crafts, LPN 1063031 Case #2012-01272 File #43492

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1465.45. Motion was seconded and passed unanimously.

18. Adams, P. Leona, RN 9280390 Case #2011-19498 File #377843

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$3,564.45. Motion was seconded and passed unanimously.

19. Dunton, Catherine Shannon, RN 2749972 Case #2012-05017 File #138487

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1,322.80. Motion was seconded and passed unanimously.

20. Linville, Stephanie Michelle, RN 9216909 Case #2012-04536 File #279945

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$2,004.76. Motion was seconded and passed unanimously.

21. Stone, Rosemary, RN 1740252 Case #2012-02326 File #61573

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$321.24. Motion was seconded and passed unanimously.

22. Robinson, Laura Jean, LPN 5180489 Case #2012-01891 File #127999

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1,575.26. Motion was seconded and passed unanimously.

23. Honzik, Rebecca Ann, RN 9225561 Case #2011-18490 File #317364

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$692.97. Motion was seconded and passed unanimously.

24. Carter, Veronica, LPN 5171553 Case #2012-01329 File #117680

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$727.14. Motion was seconded and passed unanimously.

***Recused Members: Barbara Kemp and Nancy Breen***

25. Greenslit, Carey Joyce, RN 9224332 Case #2011-12762 File #31538

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$597.96. Motion was seconded and passed unanimously.

26. Baijnath, Chandrawattie, LPN 5198834 Case#2011-17059 File #148613

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$528.10. Motion was seconded and passed unanimously.

27. Huebner, Jason Brain, LPN 5180089 Case#2011-20488 File #126984

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1,052.14. Motion was seconded and passed unanimously.

28. Stutz, Emily Anna, RN 9296849 Case #2011-18935 File #393048

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$3,761.43. Motion was seconded and passed unanimously.

***Recused Members: Mary K. Habgood and Lavigne Kirkpatrick***

29. Torres, Bill David, RN 9257969 Case #2012-04821 File #321216

Present and sworn; a motion was made by Kemp to accept the settlement agreement with costs in the amount of \$1,956.30. Motion was seconded and passed unanimously.

30. Dornbush, John Edward, RN 9331357 Case #2012-07886 File #432342

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$737.63. Motion was seconded and passed unanimously.

31. Luce, James Michael, LPN 5190188 Case #2012-08642 File #138495

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1,773.67. Motion was seconded and passed unanimously.

32. Silencieux, Rita A., LPN 5174846 Case #2012-04860 File #121951

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1,184.01. Motion was seconded and passed unanimously.

***Recused Members: Barbara Kemp and Mary K. Habgood***

33. Manning, Kujana Neketha, LPN 5199960 Case #2012-01204 File #149843

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$349.48. Motion was seconded and passed unanimously.

34. Daniels, Julie Denise, RN 2847672 Case #2012-03447 File #148635

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$741.24. Motion was seconded and passed unanimously.

***Recused Members: Claydell Horne, Linda Horton and Mary K. Habgood***

35. Harlin, Joanne Rebecca, LPN 5150340 Case #2011-10874 File #94226

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$2,394.89. Motion was seconded and passed unanimously.

***Recused Members: John McDonough and Barbara Kemp***

36. Smith, Christi Austin, RN 9195043 Case #2012-04889 File #281100  
Case pulled. No quorum.

***Recused Members: Jody Newman and Nancy Breen***

37. Ocana, Claudia Raquel, RN 9283076 Case #2012-06237 File #381305

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$923.39. Motion was seconded and passed unanimously.

38. Kruger, Jon, RN 3248362 Case #2012-05968 File #189948

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$1,201.87. Motion was seconded and passed unanimously.

39. Arias, Dairis Nancy, RN 9231598 Case #2011-07382 File #324804

A motion was made by Colin to accept the settlement agreement with costs in the amount of \$4,708.08. Motion was seconded and passed unanimously.

## **B. RN, LPN, ARNP Informal Waivers**

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***Recused Members: Claydell Horne and Linda Horton***

1. Miller, Cheryl F., RN 9302265 Case #2011-19452 File #396668

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$617.36 within 1 year and is suspended for 2 years until appearance to demonstrate safety with IPN coordinated evaluation. Motion seconded and passed unanimously.

2. Errington, Frank Dominic, RN 9320515 Case #2012-01853 File #422539

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$105.44 and suspended until appearance to demonstrate safety with IPN coordinated evaluation. Motion seconded and passed with Kemp in opposition

3. Hanlon, Grace Elizabeth, LPN 5165555 Case #2012-00940 File #110502

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$288.35 and is suspended until compliant with previous final order. Motion seconded and passed unanimously.

4. Kalman, Janet Lynn, RN 9240332 Case #2011-17409 File #333584

Continuance granted.

5. Southall, Ian Brant, RN 1956492 Case #2012-02107 File #81173

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$4,333.43 within 5 years and is suspended until entry into IPN; suspension stayed while compliant. Motion seconded and passed unanimously.

6. Walter, Hope Kathryn, LPN 5169653 Case #2010-23592 File #116098

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$113.71 and is suspended until complies with previous final order. Motion seconded and passed unanimously.

7. Gipson, Christella Lavada, RN 9162964 Case #2012-01521 File #248282

A motion was made by Kemp to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

8. Terry, Sandra Sydow, LPN 5164964 Case #2011-06113 File #109868

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$3623.54 within 4 years and is suspended until entry into IPN; suspension stayed while compliant. Motion seconded and passed unanimously.

9. Jensen, Lee Ann, RN 1619692 Case #2012-01620 File #51492

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$233.73 and is suspended until appearance to demonstrate safety with IPN coordinated evaluation. Motion seconded and passed unanimously.

10. Fleming, Lakisha Marie, RN 3284452 Case #2010-24360 File #193669

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$708.37, \$250 fine, and CE in legal aspects of nursing. Motion seconded and passed unanimously.

11. Kelly, Castle Renee, RN 9303068 Case #2011-15132 File #403948

A motion was made by Kemp to impose the following discipline: licensee is ordered to pay costs in the amount of \$483.51 and is suspended until appearance to demonstrate safety with IPN coordinated evaluation. Motion seconded and passed with Colin in opposition

12. Brownlow, Nancy Louise, RN 9219386 Case #2011-02922 File #311469

A motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

13. White, Lori Renee, RN 9253110 Case #2012-05224 File #347557

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$508.89 and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant. Motion seconded and passed unanimously.

14. Clayton, Lori Denise, RN 9182363 Case #2011-18165 File #262318

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$2,825.23 within 2 years and is suspended until entry into IPN; suspension stayed while compliant. Motion seconded and passed unanimously.

15. Hewlett, Dana M., RN 9210333 Case #2011-10928 File #300932

Present and sworn; a motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$322.98, complete CE in ethics and professional standards, and is suspended until arrangements are made with Illinois to repay student loans; suspension is stayed for 60 days. Motion seconded and passed with Kirkpatrick in opposition.

16. Harding, Tanya, RN 9212048 Case #2012-06612 File #302829

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$146.04 and is suspended until appearance to demonstrate safety with IPN coordinated evaluation. Motion seconded and passed unanimously.

17. Johnson, Margaret Irene Trim, RN 2623042 Case #2011-19607 File 3125469

A motion was made by Kemp to impose the following discipline: licensee is ordered to pay costs in the amount of \$2,260.60 within 3 years, 250.00 fine, and CE in end of life decisions. Motion seconded and passed with McDonough in opposition.

18. Duke, William John, RN 2568202 Case #2011-04622 File #119788

A motion was made by Kirkpatrick to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

19. Ramos, Alex Manuel, RN 9185351 Case #2011-18614 File #273526

A motion was made by Kirkpatrick to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

***Recused Members: Ann-Lynn Denker and Maria Kolb***

20. Hurson, Steven Michael, RN 9266081 Case #2012-03119 File #354985

A motion was made by Kirkpatrick to impose the following discipline: licensee is ordered to pay costs in the amount of \$511.90 and is suspended until IPN evaluation and contract if recommended, suspension stayed while compliant. Motion seconded and passed unanimously.

***Recused Members: Barbara Kemp and Nancy Breen***

21. Schneider, Kerri Ann, RN 9271027 Case#2012-02028 File #367629

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$103.71 and is suspended until appearance to demonstrate safety with IPN coordinated evaluation and license in NJ is in good standing. Motion seconded and passed unanimously.

22. Hoover, Karen Lea, RN 2204022 Case #2012-01858 File #106810

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$420.81 and is suspended until compliant with previous final order. Motion seconded and passed unanimously.

23. Dawson, Michael John, RN 9274112 Case #2012-02183 File #369746

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$595.03 and is suspended until entry into IPN; suspension stayed while compliant. Motion seconded and passed unanimously.

24. Peloquin, James Clement, LPN 5171559 Case #2012-01878 File #117943

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$1179.45 and is suspended until entry into IPN; suspension stayed while compliant. Motion seconded and passed unanimously.

25. Hennion, Tanya Odessa, LPN 5190259 Case#2012-02323 File #136001

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$570.52 and is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

26. Deshazer, Melissa Diana, RN 9294797 Case #2011-02914 File #395035

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$733.36 and is suspended until appearance to demonstrate safety with IPN coordinated evaluation. Motion seconded and passed unanimously.

27. Duensing, Krystal Nicole, LPN 5188780 Case #2012-02461 File #137704

A motion was made by Colin to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

28. Cochran, Susan Lynn, LPN 1178301 Case #2010-23373 File #55252

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$1379.94 within 2 years, complete CE on legal aspects of nursing, ethics and medication administration and is placed on probation for 3 years direct supervision, standard terms. Motion seconded and passed unanimously.

***Recused Members: Mary K. Habgood and Barbara Kemp***

29. Cushion, April Necole, LPN 5158443 Case #2012-02184 File #103511

Present and sworn; a motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$445.52 and is suspended for 2 years. Motion was seconded and passed with Kirkpatrick in opposition.

***Recused Members: Stephen Bowen and Lavigne Kirkpatrick***

30. Coleman, Loretta Louise, RN 920810 Case #2011-04904 File #387756

A motion was made by Colin to impose the following discipline: licensee is ordered to pay costs in the amount of \$2156.74 and is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

31. Terry, Tabettha Annette, RN 9250868 Case#2011-19733 File #343089

Continuance granted.

32. Hughes, Debroah Joyce, LPN 1302051 Case #2011-18996 File #67947

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$1,178.20 within 2 years and is suspended until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended; probation. Motion seconded and passed unanimously.

33. Gaither, Jessica Myra, ARNP 9265161 Case #2012-01008 File #362483

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$132.53 and is suspended until license is Clear/Active in Arkansas. Motion seconded and passed unanimously.

34. Deeb, Kendra Lynn, LPN 5175460 Case #2011-19822 File #121939

A motion was made by McDonough to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

35. Lee, Allison Renae, RN 9304061 Case #2011-20512 File #405096

A motion was made by McDonough to impose the following discipline: licensee is ordered to pay costs in the amount of \$153.12 and is suspended until IPN evaluation and contract if recommended; suspension stayed while compliant. Motion seconded and passed unanimously.

***Recused Members: Linda Horton and Mary K. Habgood***

36. Galloway, Rebekah L., RN 9177690 Case #2009-17248 File #262118

A motion was made by Kemp to impose the following discipline: permanent revocation. Motion seconded and passed unanimously.

***Recused Members: Jody Newman and Nancy Breen***

37. Jones, Audra Elizabeth, RN 9311979 Case #2012-00707 File #412296

A motion was made by Kemp to impose the following discipline: licensee is order to pay costs in the amount of \$190.13 and is suspended until entry into IPN, suspension stayed while compliant. Motion seconded and passed unanimously.

***Recused Members: Lavigne Kirkpatrick and Mary K. Habgood***

38. Anderson, Cortenaye Deann, LPN 5194303 Case #2012-03595 File #143945

A motion was made by McDonough to impose the following discipline: licensee is order to pay costs in the amount of \$143.66 and is placed on probation with standards terms to run concurrent with Oklahoma license. Motion seconded and passed unanimously.

***Recused Members: John McDonough and Barbara Kemp***

39. Hocking, Rebecca Rose, RN 9294414 Case #2012-08971 File #391038

Case pulled. No quorum.

## C. RN, LPN, ARNP Other Items for Board Discussion

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### II. Intervention Project for Nurses (IPN)

Linda Smith gave an overview of IPN's monthly report and performance measures. Ms. Smith provided a survey to the board members for feedback on the quality of their services. IPN staff reviewed national standards and best practices to ensure their policies and procedures met those expectations.

• Agenda

1. October 2012 Agenda

• State Report

State Report: July 2012

State Report: August 2012

Fourth Quarter Performance Measures

• **III. Board Reports**

• A. Chair

Dr. Denker attended the NCSBN meeting, QUIN council and Board Chairs meeting.

- Future Agenda Items
- 1. NCSBN Annual Meeting Update
- 2. Regulatory Decision Making Tree

**• B. Members**

Lavigne Kirkpatrick attended the Board Chairs meeting. Ms. Kirkpatrick asked fellow board members for assistance on Probable Cause/ESOs.

Barbara Kemp attended the Budget Liaison meeting at the Department and found it very informative.

Dr. Denker recognized Dr. Colin as she became a Fellow for Regulatory Excellence (FRE). Dr. Colin briefed the Board on her research project required for the FRE.

**• C. Board Counsel**

- Rules Report
- Correspondence
  1. Laws and Rules CE

**8.005 Conscious sedation**

Scheduled for Hearing on 9/10-11, the Administrative Law Judge found no disputed issues of material fact and canceled the hearing. A summary of final order will be issued. Ms. Gustafson asked the board if the ruling is against the Board to make a motion on whether to appeal the decision.

A motion was made by Kirkpatrick to file appeal is necessary. The motion was seconded and carried unanimously.

Ms. Gustafson updated the Board of the statuses on the following rules: update to the disciplinary guidelines and CE requirement on Nursing laws and rules.

A motion was made by Kirkpatrick to approve the draft pertaining to CE on Nursing Laws and Rules. The motion was seconded and carried unanimously.

**• D. Prosecution Services Unit**

- Report
- The Nursing Section 2011-2012 Year in Review Report  
 William Miller gave an overview of current case load and accomplishments within the last year.

**• E. Executive Director**

Dr. Denker recognized Joe Baker on his recent election to the NCSBN Board of Directors.

**Ratifications**

**1. Withdrawal Ratification List**

A motion was made by Denker to approve. Motion seconded and passed unanimously.

Ratification of license numbers read into the record by Joe Baker. A motion was made by Kemp to approve. Motion seconded and passed unanimously.

Board staff will be attending the NCSBN Operations Conference in November. Today is Sherri Sutton-Johnson's first day as Nursing Education Director. Mr. Baker recognized Janet Doke for serving as the interim director. To date, Florida has not contributed disciplinary data to the TERCAP project, however; we are working on participating. Mr. Baker recognized his staff for providing excellent administrative support.

**SB 1986 Report**

1. SB 1986 Report

**HB 7095 Report**

1. HB 7095 Report

## Follow-up Discussion re: Nurse Licensure Compact

### 1. NLCA Annual Report

- Nurse Licensure Compact: Discipline Process

1. Discipline Provisions in the Statute
2. Rules Regarding Discipline
3. Policy 3.8: Licensure in Another State following Adverse Action
4. Policy 4.5: PTP Discipline and HIPDB Reporting
5. Policy 5.1: Conducting Investigations
6. Policy 5.2: Obtaining Records in Another Party State
7. Policy 5.3: Multistate Practice Under Discipline
8. Policy 5.4: Monitoring Multistate Practice of Nurses Under Discipline
9. Policy 5.5: Obtaining Factual Findings
10. Policy 5.6: Current Significant Investigative Info.

1. Renewal Report: Registered Nurse Group 2

- **F. Financial Report**

Ms. Kemp gave an update on the financial status of the Board.

1. Revenue Report: July 2012
2. Budget Report for Period Ending 6/30/2012
3. Attorney General Hours by Profession

- **G. Announcements/Information**

- IV. Other Business

- **Continuing Education at Renewal**

Garnet Nevels gave an overview of the CE process changes at renewal. The CE tracking system hosted by CE Broker is now integrated with the Departments renewal system. A communication plan is in place to notify practitioners of the new changes. The service will be available free of charge.

1. **Project Snapshot** (Paper Addendum)
2. **FAQs** (Paper Addendum)

## Adjournment

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Meeting adjourned at 11:19am.

# Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
<b>Anger Management</b>	4 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition, assessment, management of anger</li> <li>• Positive anger management tools</li> <li>• Resources</li> </ul>
<b>Assessment</b>	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> <li>• Health History, including cultural assessment</li> <li>• Fundamental physical assessment techniques</li> <li>• Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological</li> </ul>
<b>Critical Thinking</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition</li> <li>• Characteristics and skills that demonstrate critical thinking</li> <li>• Strategies to improve ability to think critically</li> </ul>
<b>Delegation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Aspects that a nurse needs to consider when delegating</li> <li>• Professional roles that a nurse cannot delegate</li> <li>• Process for effective delegation</li> </ul>
<b>Documentation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Process of charting</li> <li>• Common charting errors</li> <li>• Implications of poor record keeping</li> <li>• Emerging issues, i.e., faxes, computers, HIPAA</li> <li>• Legal case review</li> </ul>
<b>Ethics</b>	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> <li>• Ethical decision making</li> <li>• Concepts of beneficence, justice and autonomy</li> <li>• History of ethics in nursing</li> <li>• Common ethical issues/case review, frameworks</li> <li>• Resources</li> </ul>
<b>Legal Aspects</b>	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> <li>• Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions</li> <li>• Delegation</li> <li>• Documentation &amp; medical record keeping</li> <li>• Informed consent</li> <li>• Case review</li> </ul>
<b>LPN Supervision</b>	30 hr	<ul style="list-style-type: none"> <li>• Per 64B9-15</li> <li>• Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role</li> </ul>
<b>Medication Administration</b>	16 hr Supervised lab	<ul style="list-style-type: none"> <li>• Standard abbreviations</li> <li>• Transcription of orders</li> <li>• Calculations, including pediatric dosages</li> <li>• Preparation and administration of oral, parental, intravenous medications, fluids</li> <li>• Legal responsibilities related to medication administration, observation, documentation, and record keeping</li> <li>• Common errors and strategies to avoid them</li> </ul>
<b>Pain Management</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Classifying acute and chronic pain</li> <li>• Assessment and reassessment strategies</li> </ul>

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> <li>• Barriers to effective pain management; psychology of pain</li> <li>• Pain intensity scales</li> <li>• Pharmacological pain interventions</li> <li>• Non-pharmacological pain management</li> <li>• Interdisciplinary discharge planning</li> <li>• Patient/family education</li> </ul>
<b>Patient Rights</b>	2 hr	<ul style="list-style-type: none"> <li>• Specific rights protected by federal and state laws</li> <li>• Right to be informed</li> <li>• Right to exercise self-determination</li> <li>• Protection of personal privacy</li> <li>• Forms of abuse</li> <li>• Reporting violations</li> </ul>
<b>Pharmacology</b>	16 hr 40 hr	<ul style="list-style-type: none"> <li>• Classification systems</li> <li>• Drug forms, routes, actions, uses, precautions, interactions, and side effects</li> <li>• Computation and dosages</li> <li>• Asepsis</li> <li>• Resources</li> </ul>
<b>Professional Standards</b>	Varies	<ul style="list-style-type: none"> <li>• Programs on Standards from Professional Associations</li> <li>• Curriculums approved by Professional Associations</li> <li>• Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association</li> </ul>
<b>Refresher Remedial Courses</b>	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> <li>• All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025.</li> <li>• Additional clinical hours in specialized or general areas may be specified</li> </ul>
<b>Universal Protocol</b>		<ul style="list-style-type: none"> <li>• Agency specific, agency provided inservices on JCAHO requirements for procedural timeout and other standards</li> </ul>

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.