



Nurse Supply and Education Statewide Summary



Community Demographic Information

According to 2019 U.S. Census estimates, 21,477,737 people reside in the state of Florida.

The state has 67 counties divided into eight (8) regions, summarized in companion reports.

There are an estimated 163 LPNs, 678 RNs, and 65 APNs providing *direct care* per 100,000 people in the state.

Nursing Education Programs (AY 2018-2019)

| | LPN | ADN | BSN | Grad | TOTAL |
|--|--------------|--------------|--------------|----------|---------------|
| # of Education Programs | 145 | 143 | 81 | - | 369 |
| # of Programs with Students Enrolled | 139 | 138 | 79 | 35 | 391 |
| # Full-Time Faculty | 408 | 1,144 | 1,085 | - | 2,637 |
| # Part-Time Faculty | 453 | 1,703 | 1,252 | - | 3,408 |
| # Full-Time Faculty Vacancies | 48 | 93 | 109 | - | 250 |
| # Part-Time Faculty Vacancies | 56 | 107 | 48 | - | 211 |
| # Full-Time Faculty Needed, Not Budgeted | 95 | 155 | 111 | - | 361 |
| # New Students Enrolled (Sept. 2019) | 5,103 | 15,552 | 10,920 | 3,448 | 35,023 |
| Total # Students Enrolled (Sept. 2019) | 5,804 | 23,593 | 19,242 | 6,672 | 55,311 |
| # of Graduates | 3,218 | 9,670 | 6,755 | 2,500 | 22,143 |
| 2019 Total NCLEX Pass Rate | 72.1% | 66.4% | 88.8% | - | 71.9% |

Note: Program counts represent number of schools offering one or more curriculum for each education level. Total number of graduate programs unavailable as there is no comprehensive list of nursing graduate programs in the state available. Counts of students and faculty reflect survey respondents only and may not represent 100% of active programs during AY 2018-19. NCLEX passage rates exclude graduates of special circumstances (e.g. partial RN taking LPN exam; unnamed closed program).

Nurse Workforce Supply (2018-2019)¹

| | LPN | RN | APN | TOTAL |
|---|--------|---------|--------|----------------|
| Total # Licensed Nurses | 58,894 | 258,676 | 30,990 | 348,560 |
| Potential Workforce (Clear + Active Licenses) | 58,547 | 257,087 | 30,886 | 346,520 |
| Estimated # Working (Clear + Active) | 47,391 | 213,406 | 27,672 | 288,469 |

Characteristics of Working Nurses...²

| | LPN | RN | APN | TOTAL |
|---------------|-------|-------|-------|--------------|
| % Male | 10.1% | 12.6% | 15.6% | 12.5% |
| Average age | 46.4 | 45.7 | 46.0 | 45.9 |
| Age Group | | | | |
| 40 or younger | 35.4% | 39.2% | 37.8% | 38.5% |
| 41 – 60 | 48.5% | 44.4% | 48.8% | 45.5% |
| 61 or older | 16.2% | 16.4% | 13.5% | 16.0% |

¹ Total nurse supply counts exclude small counts of nurses where no mailing or practicing addresses were available (e.g. not reported or confidential).

² Estimated working among clear and active nurses

Characteristics of Working Nurses (continued)...

| | LPN | RN | APN | TOTAL |
|--|-------|-------|-------|--------------|
| Race/Ethnicity | | | | |
| Asian | 2.4% | 6.8% | 5.3% | 5.9% |
| Black | 34.3% | 15.4% | 13.9% | 18.3% |
| Hispanic | 11.5% | 15.1% | 16.4% | 14.6% |
| White | 48.7% | 59.7% | 61.9% | 58.1% |
| Other | 2.7% | 2.5% | 2.2% | 2.5% |
| Highest Nursing Education | | | | |
| LPN Certificate | 77.4% | 0.1% | 0.1% | 13.0% |
| RN Associate/Diploma | 20.4% | 49.4% | 2.3% | 39.7% |
| Bachelor's in Nursing | 1.1% | 43.1% | 10.1% | 32.7% |
| Nursing Master's | 0.1% | 6.1% | 77.5% | 12.4% |
| Nursing Doctorate | 0.1% | 0.7% | 9.3% | 1.4% |
| Workplace Settings | | | | |
| Academic | 0.5% | 1.7% | 3.3% | 1.6% |
| Correctional Facility | 4.1% | 0.8% | 0.9% | 1.4% |
| Inpatient | 6.5% | 62.7% | 44.0% | 51.4% |
| Long-term Care | 41.9% | 7.9% | 4.2% | 13.2% |
| Outpatient/Office/Home | 36.3% | 17.4% | 39.4% | 22.8% |
| Telehealth | 0.4% | 0.6% | 0.3% | 0.6% |
| Other/Missing | 10.2% | 9.0% | 7.9% | 9.1% |
| Occupational Positions | | | | |
| Direct Care Providers | 73.7% | 68.3% | 50.8% | 67.4% |
| Educators | 2.8% | 3.5% | 3.0% | 3.4% |
| Indirect Care/Quality Management/Discharge | 5.2% | 8.9% | 1.5% | 7.5% |
| Management | 7.2% | 12.1% | 2.7% | 10.3% |
| Other/Missing | 11.2% | 7.2% | 42.0% | 11.4% |
| Reported Plans in the Next 5 Years | | | | |
| ... Decrease Hours | 7.8% | 10.0% | 10.8% | 9.7% |
| ... Leave Florida | 5.1% | 4.7% | 4.0% | 4.7% |
| ... Retire | 4.2% | 5.9% | 2.9% | 5.3% |
| ... Advance Education/Nursing Credentials | 40.8% | 18.4% | 11.4% | 21.5% |

Estimated counts of working nurses are based on survey responses, reported addresses, and statistical imputation and should be interpreted with caution. Education, settings, positions, and five-year plans based on survey responses only and may not reflect entire proportion of working nurses.