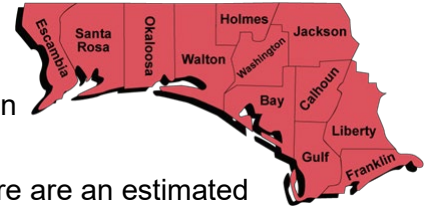




# Nurse Supply and Education Northwest Region

## Community Demographic Information

According to 2019 U.S. Census estimates, 1,101,870 people reside in the Northwest region, including Bay, Calhoun, Escambia, Franklin, Gulf, Holmes, Jackson, Liberty, Okaloosa, Santa Rosa, Walton, and Washington counties – representing 5.1% of the Florida population.



**5.6% of Florida’s nursing workforce are in the Northwest region.** There are an estimated 238 LPNs, 686 RNs, and 64 APNs providing *direct care* per 100,000 people.

## Nursing Education Programs (AY 2018-2019)

	LPN	ADN	BSN	Grad	TOTAL
# of Education Programs	7	3	0	-	10
# of Programs with Students Enrolled	7	3	0	0	10
# Full-Time Faculty	22	28	0	-	50
# Part-Time Faculty	9	31	0	-	40
# Full-Time Faculty Vacancies	1	0	0	-	1
# Part-Time Faculty Vacancies	0	0	0	-	0
# Full-Time Faculty Needed, Not Budgeted	5	1	0	-	6
# New Students Enrolled (Sept. 2019)	295	304	0	0	599
Total # Students Enrolled (Sept. 2019)	272	461	0	0	733
# of Graduates	210	237	0	0	447
<b>2019 Total NCLEX Pass Rate</b>	<b>78.1%</b>	<b>87.7%</b>	-	-	<b>83.1%</b>

Note: Program counts represent number of schools offering one or more curriculum for each education level. Total number of graduate programs unavailable as there is no comprehensive list of nursing graduate programs in the state available. Counts of students and faculty reflect survey respondents only and may not represent 100% of active programs during AY 2018-19.

## Nurse Workforce Supply (2018-2019)

	LPN	RN	APN	TOTAL
<b>Total # Licensed Nurses</b>	4,199	14,091	1,643	<b>19,933</b>
<b>Potential Workforce (Clear + Active Licenses)</b>	4,181	14,004	1,637	<b>19,822</b>
<b>Estimated # Working by County (Clear + Active)</b>				
Bay	532	1905	287	<b>2724</b>
Calhoun	88	89	11	<b>188</b>
Escambia	851	4633	581	<b>6065</b>
Franklin	47	42	8	<b>97</b>
Gulf	70	105	15	<b>190</b>
Holmes	111	71	13	<b>195</b>
Jackson	295	458	82	<b>835</b>
Liberty	25	30	4	<b>59</b>
Okaloosa	593	1,880	228	<b>2,701</b>
Santa Rosa	363	1,434	149	<b>1,946</b>
Walton	205	515	65	<b>785</b>
Washington	137	144	25	<b>306</b>
<b>Total Est. Working - Northwest Region</b>	<b>3,317</b>	<b>11,306</b>	<b>1,468</b>	<b>16,091</b>

For more information on statewide estimates or regional comparisons, visit <https://www.flcenterfornursing.org>

**Characteristics of Working Nurses...<sup>1</sup>**

	LPN	RN	APN	TOTAL
<b>% Male</b>	7.5%	11.8%	19.3%	<b>11.6%</b>
<b>Average age</b>	44.2	44.6	46.3	<b>44.7</b>
<b>Age Group</b>				
40 or younger	41.5%	41.8%	37.0%	<b>41.3%</b>
41 – 60	46.9%	44.6%	49.0%	<b>45.5%</b>
61 or older	11.6%	13.6%	14.0%	<b>13.2%</b>
<b>Race/Ethnicity</b>				
Asian	2.4%	3.3%	2.3%	<b>3.0%</b>
Black	18.3%	6.1%	4.2%	<b>8.4%</b>
Hispanic	2.5%	2.7%	1.8%	<b>2.6%</b>
White	74.5%	85.1%	90.5%	<b>83.4%</b>
Other	2.2%	2.2%	0.9%	<b>2.1%</b>
<b>Highest Nursing Education</b>				
LPN Certificate	85.7%	0.1%	0.2%	<b>18.1%</b>
RN Associate/Diploma	13.1%	57.6%	2.3%	<b>42.9%</b>
Bachelor's in Nursing	0.4%	36.3%	9.1%	<b>26.1%</b>
Nursing Master's	0.0%	4.9%	78.1%	<b>11.0%</b>
Nursing Doctorate	0.1%	0.6%	9.7%	<b>1.4%</b>
<b>Workplace Settings</b>				
Academic	0.2%	1.8%	1.7%	<b>1.5%</b>
Correctional Facility	7.1%	1.9%	1.9%	<b>3.0%</b>
Inpatient	7.7%	59.6%	39.3%	<b>46.7%</b>
Long-term Care	39.6%	8.6%	3.4%	<b>14.6%</b>
Outpatient/Office/Home	37.4%	20.0%	45.4%	<b>26.1%</b>
Telehealth	0.3%	0.3%	0.1%	<b>0.3%</b>
Other/Missing	7.7%	7.6%	8.1%	<b>7.7%</b>
<b>Occupational Positions</b>				
Direct Care Providers	79.0%	66.8%	48.0%	<b>67.5%</b>
Educators	2.9%	4.3%	2.1%	<b>3.8%</b>
Indirect Care/Quality Management/Discharge	2.6%	8.5%	0.3%	<b>6.5%</b>
Management	7.2%	13.9%	1.7%	<b>11.3%</b>
Other/Missing	8.4%	6.4%	47.9%	<b>10.9%</b>
<b>Reported Plans in the Next 5 Years</b>				
... Decrease Hours	6.9%	10.1%	10.6%	<b>9.4%</b>
... Leave Florida	4.5%	4.7%	4.0%	<b>4.6%</b>
... Retire	3.8%	5.8%	3.7%	<b>5.2%</b>
... Advance Education/Nursing Credentials	36.7%	16.4%	6.5%	<b>19.7%</b>

Estimated counts of working nurses are based on survey responses, reported addresses, and statistical imputation and should be interpreted with caution. Education, settings, positions, and five-year plans based on survey responses only and may not reflect entire proportion of working nurses.

<sup>1</sup> Estimated working among clear and active nurses